

**APPROVE SPECIAL LEAVE OF ABSENCE BETWEEN THE CHICAGO TEACHERS UNION
AND THE BOARD OF EDUCATION OF THE CITY OF CHICAGO**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve special leave of absence without pay, with Board approval, for the following personnel to serve as full-time employees of the Chicago Teachers Union. Information pertinent to this agreement is stated below:

ORGANIZATION: Chicago Teachers Union
222 Merchandise Mart Plaza, Suite 400
Chicago, IL 60654-1016
(312) 392-9100

USER: Department of Human Resources
125 S. Clark St., 2nd Floor
Chicago, IL 60602
Carlos Ponce
(773) 553-1070

TERM: The term of this agreement began July 1, 2001 and will end June 30, 2002. By mutual consent, and subject to Board approval, this agreement may be extended for up to a twelve (12) month period under the same terms and conditions of this agreement.

SCOPE OF DUTIES: Personnel to serve as full-time employees to the Chicago Teachers Union/Illinois Federations of Teacher (See Appendix A).

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: No additional cost to the Board of Education of the City of Chicago.

GENERAL CONDITIONS:

Inspector General – Each party to any agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – Any agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of any agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of any agreement.

Contingent Liability – Any agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved:

Arne Duncan by FAD
Arne Duncan
Chief Executive Officer

Approved as to legal form: *MSA*

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel

Within Appropriation:

Kenneth C. Gotsch (04)
Kenneth C. Gotsch
Chief Fiscal Officer

Appendix A

DESCRIPTION:	The special leaves of absence without pay for the following persons to serve as full-time appointed employees of the Chicago Teachers Union/Illinois Federation of Teachers will commence July 1, 2001 and will terminate June 30, 2002.
Debra Lynch President	Marquette Elementary School
Howard Heath Vice President	Lane Technical College Prep.
Jacquelyn Price Ward Recording Secretary	Revere Elementary School
James H. Alexander Financial Secretary	Carver Military Academy
Maureen A. Callagan Treasurer	Stevenson Elementary School
Sarah Loftus Director	Kelvyn Park High School
Debby Pope Director	Schurz High School
Louis Pyster Director of Research	Schurz High School
Allen Bearden Director of Educational Issues	Montefiore Elementary School
Earl Kelly Prince Field Representative	Curtis Elementary School
Molly A. Carroll Field Representative	Munoz Marin Primary Center
Eileen Camacho Field Representative	Kosciuszko Elementary School
Nicholas Cannella Field Representative	Hamline Elementary School
Rochelle Carmichael Field Representative	Fenger High School
Charles Cotton Field Representative	Clark Middle School
Nathaniel Dickson Field Representative	Dunbar Vocational High School

Appendix A - cont.

Mary M. Dotson Field Representative	Manley High School
David Friedman Field Representative	Hamilton Elementary School
Victor E. Gonzalez Director, Grievance Department	Kozminski Elementary School
Ava C. Harston Field Representative	Scammon Elementary School
Margaret Lebrecht Field Representative	Lovett Elementary School
Linda Mitchell Field Representative	DuSable High School
Thomas Starnicky Field Representative	Disney Magnet School
Laurence Laughlin Field Representative	Kennedy High School
Karen D. Williams Educational Research Director/Illinois Federation of Teachers	Einstein Elementary School
Jo Ann W. Harper Assistant Secretary-Treasurer/Illinois Federation of Teachers	Drummond Elementary School
Connie R. Fitch-Blanks Assistant Director Chicago Teachers Union Quest Center	Department of Special Education and Pupil Support Services
Carlene Lutz Assistant Director, Chicago Teachers Union Quest Center	Plamondon School