

October 24, 2001

**REQUEST FOR DISMISSAL OF CHARLES CAIN, CUSTODIAN,  
WHITNEY YOUNG HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Charles Cain be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Charles Cain, a Custodian, currently assigned to the Whitney Young High School name, 211 South Laffin Street, Chicago, Illinois 60623, with unauthorized use of school property or services, theft or unauthorized possession of school property, or use of such property or unauthorized purposes, violation of School Rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location, conduct which is cruel, immoral, negligent, criminal, r causes psychological or physical harm or injury to a student.

The Chief Executive Officer hereby requests the dismissal of Charles Cain from the employ of the Chicago Board of Education. Charles Cain has been afforded a discharge hearing and the Chief Executive Officer has suspended Charles Cain without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of custodian at Whitney Young High School.

Respectfully submitted,

*Arne Duncan* by PAD

Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*

Marilyn F. Johnson  
General Counsel