

November 28, 2001

**APPROVE EXECUTION OF THE SUPPLEMENTAL DISPUTE RESOLUTION PROCEDURE
RELATING TO THE MULTI-PROJECT LABOR AGREEMENT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve and authorize the President and Secretary to execute the Supplemental Dispute Resolution Procedure that supplements the Multi-Project Labor Agreement between the Board of Education of the City of Chicago and the labor organizations, specified in attached appendix, affiliated with the Chicago & Cook County Building and Trades Council.

DESCRIPTION: The Supplemental Dispute Resolution Procedure ("Dispute Procedure"), which expires on June 30, 2005, the same date as the Multi-Project Labor Agreement ("Agreement"). The Dispute Procedure commits each signatory union individually to offer at least 25% of all its apprenticeship opportunities to persons who graduated from CPS. The Dispute Procedure contains additional commitments from the unions concerning reports it must make and programs it must offer to further apprenticeship opportunities for CPS graduates. If the Board determines, in good faith, that the unions, individually or collectively, are not making a good faith effort to achieve the 25% goal, it can either (1) restrict the PLA to specific projects/sites or (2) terminate the PLA, upon 180 days written notice to the union or unions. The notice must include the reasons and basis for the Board's good faith belief that the unions, individually or collectively, are not making a good faith effort to achieve the 25% goal. The union or unions may submit the matter to final and binding arbitration within thirty days from the date it receives written notice of termination of restriction to specific projects/sites.

LSC REVIEW: Not applicable.

FINANCIAL: Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, these expenditures are deemed contingent liabilities only, subject to appropriations in the FY02, FY03, FY04, and FY05 budgets.

Respectfully submitted,


ARNE DUNCAN *by PAD*
Chief Executive Officer

Noted:


KENNETH C. GOTSCH
Chief Fiscal Officer

Approved as to Legal Form:


MARILYN F. JOHNSON
General Counsel

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Execution of Supplemental Dispute Resolution Procedure

**APPENDIX TO BOARD REPORT REGARDING
THE MULTI-PROJECT LABOR AGREEMENT**

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local One

Bricklayers Local 21, Illinois

Chicago & Northeast Illinois Council of Carpenters

Cement Masons, Local 502

Ceramic Tile Finishers, Local 25

Ceramic Tile Layers & Terrazzo Workers, Local 67

Electrical Workers, Local 134, I.B.E.W.

Glaziers Local 27

Heat and Frost Insulators & Asbestos Workers, Local 17

Bridge, Structural & Reinforcing Iron Workers, Local 1

Architectural & Ornamental Iron Workers, Local 63

Construction and General Laborers' District Council of Chicago

Machinists Local 126

Marble & Granite Cutters, Setters Masons Union, Local 66, I.U.B.A.C

Marble Helpers & Polishers, Local 87

International Union of Operating Engineers, Local 150

Painters District Council, Local 14

Plasters, Local 5

Chicago Journeymen Plumbers, Local 130, U.A.

Pipe Fitters' Association, Local Union 597, U.A.

Pointers, Cleaners & Caulkers, Local 52

United Union of Roofers, Water Proofers & Allied Workers, Local 11

Sheet Metal Workers, Local 73

Sprinklerfitters, Local 281, U.A.

Teamsters, Local 731