

**REQUEST FOR DISMISSAL OF JAMES HENDERSON, SCHOOL SECURITY OFFICER,
HIRSCH METRO HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against James Henderson be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged James Henderson, a school security officer currently assigned to Hirsch Metro High School, 7740 South Ingleside Avenue, Chicago, Illinois 60619, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of James Henderson from the employ of the Chicago Board of Education. James Henderson has been afforded a discharge hearing and the Chief Executive Officer has suspended James Henderson without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of school security officer at Hirsch Metro High School.

Respectfully submitted,
Arne Duncan
Arne Duncan *by PAD*
Chief Executive Officer

Approved as to legal form:
Marilyn F. Johnson
Marilyn F. Johnson
General Counsel