

November 28, 2001

**REPORT OF THE RESULTS OF THE BOARD'S REVIEW OF THE FINDINGS OF FACT  
AND RECOMMENDATION OF THE HEARING OFFICER REGARDING THE CHARGES  
PREFERRED AGAINST PHILLIP O'BANNON, PRINCIPAL ASSIGNED TO  
CHICAGO VOCATIONAL CAREER ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION:**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:**

That the results of the Board's review of findings of fact and recommendation of the Hearing Officer regarding the charges preferred against Phillip O'Bannon be reported. Accordingly, Phillip O'Bannon should be dismissed/~~retained~~ as a principal employed by the Chicago Board of Education.

**DESCRIPTION:** Pursuant to Section 34-85 of the School Code, 105 ILCS 5/34-85, a principal is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the principal shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the principal shall be dismissed from its employ.

On October 16, 2001, Neal D. Rosenfeld, a hearing officer appointed by the Illinois State Board of Education, issued his report and recommendation recommending that Phillip O'Bannon be dismissed by the Board of Education. Thereafter, the members of the Chicago Board of Education reviewed the transcript of the proceedings, including exhibits and post-hearing briefs, along with the recommendation of the hearing officer and statements from the parties, and determined, that it would ~~reject~~/adopt the hearing officer's findings of fact and conclusions of law, and ~~reject~~/accept his recommendation.


**LSC REVIEW:** LSC Review is not applicable to this Report.

**AFFIRMATIVE  
ACTION STATUS:** None

**FINANCIAL:** None

**PERSONAL  
IMPLICATIONS:** None

Respectfully submitted,

  
Arne Duncan *by PAD*  
Chief Executive Officer

Approved as to legal form:

  
Marilyn F. Johnson  
General Counsel