

**ESTABLISH THE NATIONAL TEACHING ACADEMY OF CHICAGO****THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

Establish the National Teaching Academy of Chicago as an alternative school pursuant to 105 ILCS 34/2.4b (2002) to recruit, prepare and develop quality teachers.

**DESCRIPTION:****Board of Directors**

The National Teaching Academy of Chicago (the "Academy") shall be governed by an eleven-member board of directors consisting of the following individuals:

- A) The Chief Executive Officer or designee
- B) The Chief Education Officer or designee
- C) The President of the Chicago Teachers Union or designee
- D) Two parents appointed by the Board of Education
- E) Two representatives of foundations appointed by the Board of Education
- F) A representative of a university appointed by the Board of Education
- G) A community representative appointed by the Board of Education
- H) The Academy Principal
- I) The Academy Director of Professional Development

The parent members, community representative, foundation representatives and university representative shall serve two- year terms. Vacancies for those positions shall be filled by the Board of Education.

**Satellite Campuses**

The Academy may be housed in one or more buildings in various locations as established by the Board of Education.

**Powers and Duties of the Board of Directors**

The Board of Directors is authorized to do the following:

- 1) Select the Principal under a four-year performance contract.
- 2) Determine whether the principal's contract should be renewed after an evaluation based on the following evaluation criteria: (a) student academic improvement, as defined by the school improvement plan; (b) student attendance rates at the school; (c) instructional leadership; (d) the effective implementation of programs, policies, or strategies to improve student academic achievement; (e) school management; and (f) any other factors deemed relevant by the Board of Directors.
- 3) Select the Director of Professional Development using criteria developed by the Chief Education Officer.
- 4) Annually evaluate the Principal using the Board approved principal evaluation form.
- 5) Design and implement programs to recruit, prepare, and develop prospective and practicing teachers.
- 6) Annually approve a school improvement plan to be prepared and administered by the Principal. At least twice a year, the Principal shall report to the Board of Directors on the progress and problems of implementing the School Improvement Plan.
- 7) Approve an expenditure Plan to be prepared and administered by the Principal. The expenditure plan shall be consistent with, and subject to the terms of, any contract for services with a third party entered into by the Board of Education. The expenditure plan must also be consistent with applicable law, collective bargaining agreements, and Board of Education policies and standards.

- 8) Prepare and disseminate a detailed annual report to the school community that summarizes the facility's programs and financial activities.
- 9) Transfer allocations within funds via a simple-majority vote of the members of the Board of Directors provided that such transfer is consistent with applicable law, Board rules and collective bargaining agreements.
- 10) Ratify, in accordance with Board Rules and Policies, receipts and expenditures for the internal accounts of the school.
- 11) Make advisory recommendations to the principal for appointments to fill vacant, additional, or newly created teacher positions at the school.
- 12) Make advisory recommendations to the principal concerning textbook selection and curriculum development consistent with the system-wide curriculum objectives contained in the School Improvement Plan.
- 13) Evaluate the allocation of teaching resources and the assignment/deployment of all staff that is consistent with the instructional objectives listed in the School Improvement Plan. Make advisory recommendations to the principal for reallocation of teaching and non-teaching staff resources based on this evaluation.
- 14) Comply with the Illinois Open Meetings and Illinois Freedom of Information Acts, other state and federal laws, as well as all applicable collective bargaining agreements, court orders, and Board of Education Rules and Policies.
- 15) Make public the names and addresses of members of the Board of Directors.
- 16) Make determinations regarding the granting of school facilities such as assembly halls classrooms for social and educational activities.
- 17) Develop and approve a student dress code or uniform policy consistent with the Chicago Public Schools School Uniform and Dress Code Policy (Board Report 96-0124-RS6).
- 18) Make recommendations to the Board of Education regarding the establishment of one or more satellite campuses.

**Board of Directors - Manner of Operation**

- A) A majority of the full membership of the Board of Directors shall constitute a quorum. A quorum of the full membership is comprised of 6 members. Prior to taking any affirmative action by the Board of Directors, a quorum of 6 must be present. Whenever a vote is taken, with the exceptions noted in paragraphs B and C, the affirmative vote of a majority of the full membership then serving on the Board of directors shall be necessary to approve any business before the Board of Directors.
- B) Six votes is necessary to select or renew the contract of a Principal and to select a Director of Professional Development.
- C) Neither the Principal, nor the Director of Professional Development, may vote, nor be counted toward establishment of a quorum, on the following issues: principal selection; principal contract renewal; principal evaluation; approval of additional evaluation criteria or terms to the principal's contract; or selection, evaluation or termination of the Director of Professional Development.
- D) The Board of Directors may adopt rules, bylaws and policies necessary to conduct its business in an efficient manner.
- E) The Board of Directors shall annually adopt a calendar of meetings.

**Designation as Alternative School**

The Board designates the National Teaching Academy of Chicago an alternative school pursuant to 105 ILCS 34/2.4b.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**PERSONNEL IMPLICATIONS:** None.

**FINANCIAL:** No additional cost to the Chicago Public Schools.

**Approved for Consideration:**

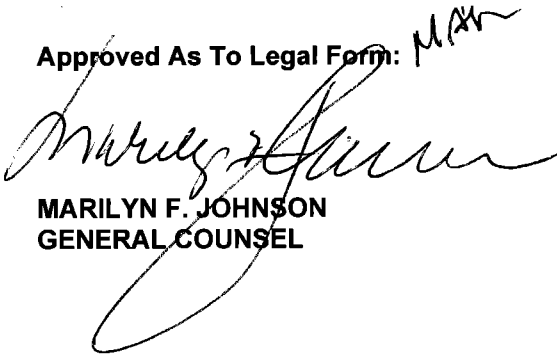
  
**BARBARA EASON-WATKINS**  
Chief Education Officer

**Approved:**

  
**ARNE DUNCAN**  
Chief Executive Officer

**Noted:**

  
**KENNETH C. GOTSCH**  
Chief Fiscal Officer

**Approved As To Legal Form:**   
**MARILYN F. JOHNSON**  
GENERAL COUNSEL