

July 24, 2002

**RATIFY AN AGREEMENT WITH GAYLE GREGORY FOR CONSULTING SERVICES****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Ratify an agreement with Gayle Gregory to provide professional development services to the Office of Professional Development at a cost not to exceed \$47,900. These services were started without prior Board approval. Consultant was selected on a non-competitive basis because of the Consultant's unique qualifications to build instructional capacity through intensive teacher and leadership development. A written agreement is currently being negotiated for Consultant's services. No payment shall be made to the Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SPECIFICATION NO.: 02-250128**

**CONSULTANT:** Gayle Gregory  
York University  
1345 Hazelton Blvd.  
Burlington, Ontario, L7P4V1  
416/923-6641  
Vendor # 35285

**USER:** Office of Professional Development  
125 S. Clark Street – 5<sup>th</sup> Floor  
Chicago, IL  
Contact: Dr. Al Bertani  
773-553-3483

**TERM:** The term of this agreement shall commence on June 1, 2002 and shall end on June 30, 2003. The agreement shall have one option to renew for a period of twelve (12) months at a cost not to exceed \$47,900.

**EARLY TERMINATION RIGHT:** This agreement may be terminated by either party upon 30 days written notice.

**SCOPE OF SERVICES:** The consultant will design, facilitate, evaluate and monitor an Executive Level Instructional Leadership Institute for Area Instructional Officers. Institutes will be held from July 22-26, 2002 with appropriate follow-up planned for the 2002-2003 school-year.

- Consultant will design and facilitate a week-long instructional Leadership Institute (July 22-26, 2002) for Area Instructional Officers.
- Consultant will work with approximately 40 participants for one week, nine to ten hours per day.

The consultant will design, facilitate, evaluate and monitor a comprehensive training program for teachers through Teacher Leadership Academies throughout the 2002-2003 school-year, with follow up conference meetings and retreat sessions for the summer participants.

- Consultant will develop teacher leadership teams in participating schools through four five day academies.
- Consultant will work with 125 teachers each week, in daily seven (7) hour sessions to build instructional capacity.

**DELIVERABLES:** Consultant shall provide the following for the Executive Level Instructional Leadership Institute:

- One (1) day design team session with senior level stakeholders from inside and outside the Chicago Public Schools to design the Institute program.
- All day professional development programs in a retreat setting for the week of July 22-26, 2002.
- Development of materials for the Institute program.

Consultant shall provide the following for the Teacher Leadership Academies:

- Two (2) day design team session with elementary, middle school and high school teacher/principal representatives as well as central office and instructional officer's representative to create the design of the Teacher Leadership Academies.
- All day professional development programs for a total of 100 schools/ 125 teachers each week, the weeks of July 8, July 15 and August 19.
- Development of materials for the Academy Programs
- Nine (9) days of follow-up professional development for members of the leadership teams.

- Visits to schools and classrooms to provide on-going support to teacher leaders in their school context.
- Technical resources to support school-based professional development.

**OUTCOMES:** Consultant services shall 1) equip teachers/administrators with the necessary tools to implement the school based professional development model, 2) prepare CPS teachers/administrators to understand and apply principles of effective staff development, 3) help schools to plan collaboratively for growth, 4) support staff to develop expertise continuously, 5) allow schools to demonstrate a clear focus on instructional improvement, and 6) improve student learning.

**COMPENSATION:** Consultant shall be paid \$10,000 for services upon completion of the design phase, \$14,500 upon completion of the facilitation phase, and \$15,500 for services for follow-up with conferences/retreats during the 02/03 school year. Travel Expenses will be payable upon receipt in an amount not to exceed \$7,900. Total compensation will not exceed \$47,900.

**REIMBURSABLE EXPENSES:** Consultant shall be reimbursed for travel expenses as expenses are submitted to CPS in an amount not to exceed \$7,900. The total compensation amount reflected herein is inclusive of all reimbursable expenses.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** This contract is in full compliance with the goals required by the revised remedial Plan for minority and Women Business Enterprise Contract Participation (M/WBE Plan) because the prime is an Independent Consultant (100%WBE).

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to the Office of Professional Development: \$47,900 Fiscal Year: 02/03  
Budget Classification: 0300-242-021-7862-5410- \$47,900

Source of Funds: 242 Grant Funds

**GENERAL CONDITIONS:**

**Inspector General –** Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

**Conflicts –** The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

**Indebtedness –** The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Ethics –** The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.


**Contingent Liability –** The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

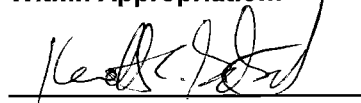
**Approved for Consideration:**

  
Anita Rocha  
Acting Chief Purchasing Officer

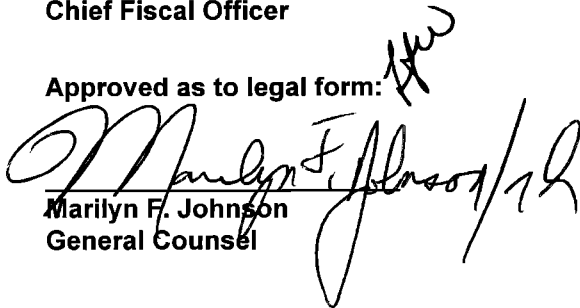
**Approved:**

  
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved as to legal form:**

  
Marilyn F. Johnson  
General Counsel