

**WARNING RESOLUTION - ELAINE SPIEGEL,  
TENURED TEACHER, ASSIGNED TO SCAMMON ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Elaine Spiegel, and that a copy of this Board Report and Warning Resolution be served upon Catherine Elaine Spiegel.

**DESCRIPTION:** Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and Board Report 80-231-19, a Warning Resolution be adopted and issued to Elaine Spiegel, teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Elaine Spiegel, pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

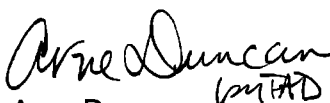
**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION REVIEW:** None.

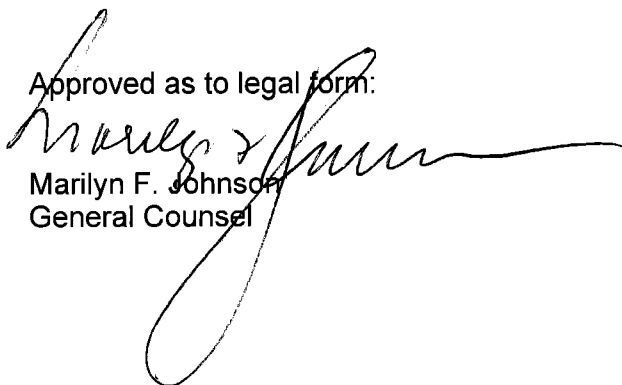
**FINANCIAL:** This action is of no cost to the Board.

**PERSONNEL IMPLICATIONS:** None.

Respectfully submitted,

  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Marilyn F. Johnson  
General Counsel