

February 25, 2003

**REQUEST FOR DISMISSAL OF BARBARA HARRIS-MASON, SCHOOL AIDE,
GREGORY ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Barbara Harris-Mason be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Barbara Harris-Mason, a school aide currently assigned to the Gregory Elementary School, 3715 West Polk Street, Chicago, Illinois 60624, with failure to apply for an approved leave of absence after ten consecutive days of absence; excessive tardiness; excessive absences; failure to submit to a medical examination; repeated or flagrant acts of Group 2 misconduct; reporting to work under the influence of alcohol or illegal drugs; violation of School Rules or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities.

The Chief Executive Officer hereby requests the dismissal of Barbara Harris-Mason from the employ of the Chicago Board of Education. Barbara Harris-Mason has been afforded a discharge hearing and the Chief Executive Officer has suspended Barbara Harris-Mason without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of school aide at Gregory Elementary School.

Respectfully submitted,

Arne Duncan
ATPAD

Arne Duncan
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel