

February 25, 2003

**REQUEST FOR DISMISSAL OF CELESTE MIRANDA, LUNCHROOM ATTENDANT,  
SCAMMON ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Celeste Miranda be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Celeste Miranda, a lunchroom attendant currently assigned to the Scammon Elementary School, 4201 West Henderson Street, Chicago, Illinois 60641, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Celeste Miranda from the employ of the Chicago Board of Education. Celeste Miranda has been afforded a discharge hearing and the Chief Executive Officer has suspended Celeste Miranda without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of lunchroom attendant at Scammon Elementary School

Respectfully submitted,

*Arne Duncan*  
Arne Duncan *by PAID*  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel