

July 23, 2003

APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR SYLVIA GIBSON**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Sylvia Gibson, to enable her to serve as Program Director for the New Leaders for New Schools program in Chicago. The New Leaders for New Schools program shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ms. Gibson during the term of the leave. Information pertinent to this leave is stated below:

ORGANIZATION: New Leaders for New Schools Program
850 West Jackson, Suite 220
Chicago, Illinois 60607
312-829-6567

USER: Chicago Public Schools
Chief Education Office
125 South Clark Street, 5th Floor
Chicago, Illinois 60603
Attn: Barbara Eason-Watkins, Chief Education Officer
(773) 553-1500

TERM: The term of this leave and reimbursement will begin July 1, 2003 and will end June 30, 2004. By mutual consent, and subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions of this leave.

SCOPE OF DUTIES: As Program Director, Ms. Gibson will be responsible for ensuring the success of the New Leaders principals corps in Chicago – and eventually improving the academic achievement of students in schools in Chicago led by New Leaders for New Schools graduates – by: 1) leading the residency program for all New Leaders Fellows; 2) managing the process of recruiting and selecting outstanding New Leaders Fellows for the Chicago area; 3) managing the process of recruiting and selecting outstanding mentor principals; 4) establishing and maintaining key local partnerships to support the Chicago program; 5) giving placement support to all Fellows; 6) evaluating annually the quality and success of the New Leaders for New Schools Chicago program; 7) hiring, supporting and evaluating a team to help achieve the New Leaders mission in Chicago; 8) marketing and raising awareness of New Leaders for New Schools in Chicago; and 9) building and supporting a community of peers dedicated to the New Leaders for New Schools mission.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

FINANCIAL: The Board will pay Sylvia Gibson's full salary, benefits, pension payments and related expenses and the New Leaders for New Schools program will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

BUDGET CLASSIFICATION: 4040-280-428-0215-5110

GENERAL CONDITIONS:

Inspector General – Each party shall acknowledge that in accordance with 105 1LCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain

investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board’s Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

Approved for Consideration:

Barbara Eason-Watkins (A.K.)

Barbara Eason-Watkins
Chief Education Officer

Within Appropriation: *DS*

Peggy A. Davis

Peggy A. Davis
Chief of Staff

Approved as to Legal Form: *H*

Ruth Moscovitch

Ruth Moscovitch
General Counsel

Approved:

Arne Duncan
by FAD

Arne Duncan
Chief Executive Officer