

**REPORT OF THE RESULTS OF THE BOARD OF EDUCATION'S REVIEW OF  
THE FINDINGS OF FACT AND RECOMMENDATION OF THE  
HEARING OFFICER REGARDING THE CHARGES PREFERRED AGAINST  
DOROTHEA MANUEL, A TEACHER ASSIGNED TO WASHINGTON ELEMENTARY SCHOOL**

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education's review of the findings of fact and recommendation of the Hearing Officer regarding the charges preferred against Dorothea Manuel be reported. Accordingly, Dorothea Manuel should be dismissed/~~retained~~ as a teacher employed by the Board of Education.

**DESCRIPTION:**

Pursuant to Section 34-85 of the School Code of Illinois, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed/~~retained~~ from the Board of Education's employ.


On May 30, 2003, Neal Rosenfeld, a hearing officer appointed by the Illinois State Board of Education, issued his report and recommendation that Dorothea Manuel be terminated by the Board of Education. Thereafter, the Board of Education reviewed the transcript of proceedings and post-hearing briefs, along with the recommendation of the hearing officer, and statements from the parties, and determined that it would adopt the hearing officer's findings of fact and recommendation/~~reject the hearing officer's findings of fact and recommendation~~. Accordingly, Dorothea Manuel is hereby dismissed/~~retained~~ as a teacher employed by the Board of Education.

**LSC REVIEW:** LSC Review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:** None.

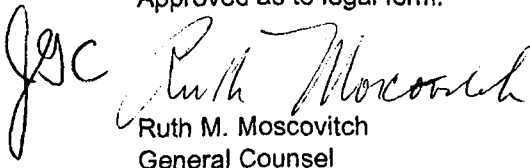
**FINANCIAL:** None.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel