

**APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR CLARICE BERRY****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Clarice Berry to enable her to work with the Chicago Principals and Administrators Association as President. The Chicago Principals and Administrators Association shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ms. Berry during the term of the leave. Information pertinent to this leave is stated below:

**ORGANIZATION:** Chicago Principals and Administrators Association  
221 North LaSalle Street – Suite 1550  
Chicago, Illinois 60601

**USER:** Dr. Barbara J. Eason-Watkins  
Chief Education Officer – 5<sup>th</sup> Floor  
Chicago Public Schools  
125 South Clark Street  
Chicago, Illinois 60603

**TERM:** The term of this leave and reimbursement commenced September 29, 2003, and will end June 30, 2004. Ms. Berry will resign from her position as contract principal of Fiske Elementary School effective June 30, 2004.

**SCOPE OF DUTIES:** Ms. Berry will perform all of the duties of the President of the Chicago Principals and Administrators Association.

**AFFIRMATIVE ACTION STATUS:** Not Applicable.

**LSC REVIEW:** Not Applicable.

**FINANCIAL:** The Board will pay Clarice Berry's full salary, benefits, pension payments and related expenses until June 30, 2004, and the Chicago Principals and Administrators Association will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

Budget Classification: 0300-280-433-0215-5110

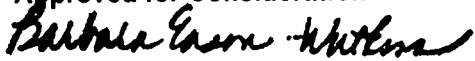
Since the School Code of Illinois prohibits the incurring of any liabilities unless an appropriation has previously been made, any expenditures beyond fiscal year 2004 are deemed to be contingent liabilities only, subject to appropriation in the FY 2005 budget.

**PERSONNEL IMPLICATIONS:** None.

**GENERAL CONDITIONS:** Inspector General - Each party shall acknowledge that in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics - The Board's Code of Ethics, adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

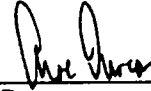
Approved for Consideration:



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Barbara J. Eason-Watkins  
Chief Education Officer

Approved:



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Arne Duncan  
Chief Executive Officer

Within Appropriation:



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John Maiorca  
Chief Financial Officer

Approved as to Legal Form: *JMV*



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Ruth M. Moscovitch  
General Counsel