

**REPORT OF THE RESULTS OF THE BOARD'S REVIEW OF THE FINDINGS OF FACT AND
RECOMMENDATION OF THE HEARING OFFICER REGARDING THE CHARGES
PREFERRED AGAINST WILLIE EDWARDS, TEACHER ASSISTANT ASSIGNED TO
WADSWORTH ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That as a result of the Board's review of the transcript of proceedings, including exhibits, along with the findings of fact, conclusions of law, and recommendation of the Hearing Officer regarding the charges preferred against Willie Edwards, Willie Edwards dismissal on September 25, 2002, is hereby affirmed.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Willie Edwards with violations of the Board's Employee Discipline Code. Willie Edwards was afforded a discharge hearing on February 15, 2002 through the Board's Office of Labor and Employee Relations before Tom Owens, a hearing officer. After hearing all of the evidence presented, Tom Owens issued findings of fact and a recommendation to discharge Willie Edwards based on a finding that Willie Edwards violated 1-12, 3-23, and 4-8 of the Board's Employee Discipline Code. Tom Owen's recommendation for discharge was approved by Cheryl Nevins, the Acting Director of Labor and Employee Relations, as well as the Chief Executive Officer. Upon review of Tom Owens findings of fact, conclusions of law, and recommendation, the Board discharged Willie Edwards on September 25, 2002. The Board hereby affirms its September 25, 2002 decision in accordance with the Board's Opinion and Order which shall be filed under separate cover.

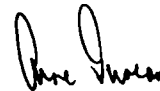
LSC REVIEW: LSC Review is not applicable to this Report.

**AFFIRMATIVE
ACTION STATUS:** None

FINANCIAL: None

**PERSONAL
IMPLICATIONS:** None

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel