

**REQUEST FOR DISMISSAL OF DORIS KESSLER, TEACHER AIDE,  
SENN METRO ACADEMY HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Doris Kessler be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Doris Kessler, a teacher aide currently assigned to the Senn Metro Academy High School, 5900 North Glenwood Avenue, Chicago, Illinois 60660, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; behaviors that seriously disrupt the orderly educational process in the classroom, in the school and may occur on or off the school grounds or assigned work location; violation of Board Rule 4-11 regarding leaves of absence for educational support personnel; and conduct unbecoming of a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Doris Kessler from the employ of the Chicago Board of Education. Doris Kessler has been afforded a discharge hearing and the Chief Executive Officer has suspended Doris Kessler without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

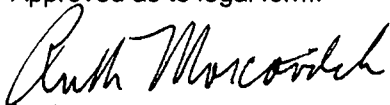
**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of teacher aide at Senn Metro Academy High School.

Respectfully submitted,

  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Ruth M. Moscovitch  
General Counsel