

December 15, 2004

**REQUEST FOR DISMISSAL OF THEODORE ANDERSON, SECURITY SUPERVISOR,
EVENING MOBILE PATROL TEAM, CHICAGO VOCATIONAL CAREER ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Theodore Anderson be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Theodore Anderson, a security supervisor assigned to the Chicago Vocational Career Academy Evening Mobile Patrol Team, 2100 East 87th Street, Chicago, Illinois 60617, with use of corporal punishment repeated or flagrant acts of Group 2 misconduct; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact; any conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; violation of School Rules, or Board Rules, policies or procedures in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Theodore Anderson from the employ of the Chicago Board of Education. Theodore Anderson Harper has been afforded a discharge hearing and the Chief Executive Officer has suspended Theodore Anderson without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of security supervisor at Chicago Vocational Career Academy.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Ruth M. Moscovitch
General Counsel