

December 15, 2004

**REQUEST FOR DISMISSAL OF RODNEY BATTS, SECURITY OFFICER,
SCHURZ HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Rodney Batts be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Rodney Batts, a security officer assigned to the Schurz High School, 3601 North Milwaukee Avenue, Chicago, Illinois 60641, with excessive tardiness; excessive absences; repeated or flagrant acts of Group 2 misconduct; violation of School rules or Board rules, policies, or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations and conduct unbecoming a Chicago Public Schools employee.

The Chief Executive Officer hereby requests the dismissal of Rodney Batts from the employ of the Chicago Board of Education. Rodney Batts has been afforded a discharge hearing and the Chief Executive Officer has suspended Rodney Batts without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

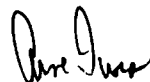
LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

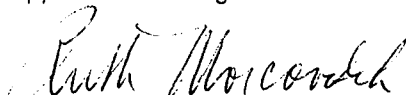
**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of security officer at Schurz High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel