

**REQUEST FOR DISMISSAL OF BOBBY GRANT, SCHOOL SECURITY OFFICER,
HOWLAND ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bobby Grant be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bobby Grant, a school security officer assigned to the Howland Elementary School, 1616 South Spaulding Avenue, Chicago, Illinois 60623, with the use of corporal punishment; violation of School rules, or Board rules, policies or procedures which result in behaviors that disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 2 misconduct; violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; repeated or flagrant acts of group three misconduct; violation of School rules or Board rules, policies or procedures which result in the behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; Chicago Board of Education's Rules and Regulations that provides that no employee of the Board of Education may inflict corporal punishment of any kind upon persons attending the public schools of the City of Chicago; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Bobby Grant from the employ of the Chicago Board of Education. Bobby Grant has been afforded a discharge hearing and the Chief Executive Officer has suspended Bobby Grant without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

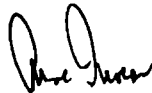
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of school security officer at Howland Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel