

December 15, 2004

**REQUEST FOR DISMISSAL OF SHAUN HITE, SCHOOL SECURITY AIDE,
CHICAGO VOCATIONAL CAREER ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Shaun Hite be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Shaun Hite, a school security aide assigned to the Chicago Vocational Career Academy, 2100 East 87th Street, Chicago, Illinois 60617, with excessive absences and being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Shaun Hite from the employ of the Chicago Board of Education. Shaun Hite has been afforded a discharge hearing and the Chief Executive Officer has suspended Shaun Hite without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

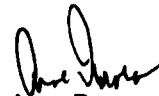
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of school security aide at Chicago Vocational Career Academy.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel