

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF THEODORE ANDERSON, SECURITY SUPERVISOR,
EVENING MOBILE PATROL, ASSIGNED TO CHICAGO VOCATIONAL CAREER ACADEMY**

WHEREAS, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Sharon Bailey from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Theodore Anderson should be dismissed; and

WHEREAS, after the conclusion of the dismissal hearing afforded Theodore Anderson, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Theodore Anderson; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Theodore Anderson; and

WHEREAS, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Theodore Anderson's dismissal;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts her recommendation to dismiss Theodore Anderson from employment with the Board.

Section 2: Theodore Anderson is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on December 15, 2004.