

**AUTHORIZE GENERAL COUNSEL TO TENDER MAKE-WHOLE RELIEF TO BETTY PITTARD  
PURSUANT TO ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD (IELRB) DECISION**

**THE GENERAL COUNSEL REQUESTS THE FOLLOWING AUTHORIZATION:**

To tender make-whole relief in the amount of \$99,535.59 to Betty Pittard, who prevailed on an unfair labor practice charge relating to her placement in the Reassigned Teachers' Pool.

**DESCRIPTION:** The Illinois Appellate Court has ordered the Board to comply with the decision of an Illinois Educational Labor Relations Board (IELRB) administrative law judge, who affirmed an arbitration award requiring Betty Pittard's reinstatement and make-whole relief for her discharge in August 1999. Pittard was reinstated to the Reassigned Teacher Pool on April 5, 2004. On remand from the Appellate Court, the IELRB Executive Director has determined that the Board must pay the gross sum of \$99,535.59 -- \$93,424.40 of which is payable to Pittard as back wages and interest, and \$6,111.19 of which is payable to the Chicago Teachers Pension Fund as retroactive employer pension contributions for Pittard.

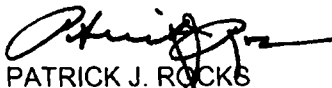
**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$99,535.59 to Law Department  
Budget Classification Fiscal Year 2006.....0963-210-000-7072-5490

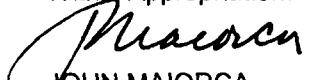
**AUTHORIZATION:** Authorize the General Counsel:

- (1) to tender to Betty Pittard the gross sum of \$93,424.40, less applicable withholdings, and to the Chicago Teachers Pension Fund \$6,111.19, as employer contributions on Pittard's behalf; and
- (2) to request an order of compliance from the IELRB Executive Director.

Approved,

  
 PATRICK J. ROCKS  
 General Counsel

Within Appropriation:

  
 JOHN MAIORCA  
 Chief Financial Officer