

**APPROVE SETTLEMENT RECOMMENDATION FOR  
ROBERT SWARTZ, TENURED TEACHER**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** The General Counsel requests authorization to enter into a settlement agreement with Robert Swartz to resolve all issues between the parties. The parties have tentatively agreed to: (1) a non-pensionable back pay amount of fifty thousand dollars (\$50,000.00), less legally required deductions; and, (2) the rescission of Board Report No. 04-0728-EX21, a Warning Resolution that the Board issued Swartz on July 28, 2004. In return, Robert Swartz has agreed to resign from his teaching position effective immediately, and to not seek re-employment with the Board in the future.

**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$50,000.00 to Law Department  
Budget Classification ..... 0963-210-000-7072-5490

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one-year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



PATRICK J. ROCKS  
General Counsel

Within Appropriation:

  
JOHN MAIORCA  
Chief Financial Officer