

**REPORT REGARDING CARRIE BALIK, A TENURED TEACHER
ASSIGNED TO HENRY D. LLOYD ELEMENTARY SCHOOL AND HER FAILURE TO REQUEST
AN ILLINOIS STATE BOARD OF EDUCATION HEARING**

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education of the City of Chicago's review of the documentation regarding the charges preferred against Carrie Balik be reported. Accordingly, Carrie Balik should be dismissed/~~retained~~ as a teacher employed by the Board of Education.

DESCRIPTION: Pursuant to Section 34-85 of the School Code of Illinois, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education if timely requested by the teacher. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed/~~retained~~ from the Board of Education's employ.

On April 2, 2007, dismissal charges were sent to the last known address of Carrie Balik and her representative alleging that Carrie Balik had been absent without leave. A pre-suspension hearing was held in the Bureau of Labor and Employee Relations on April 25, 2007. Carrie Balik's representative was present during this pre-suspension hearing, and he was apprised as to the nature of the dismissal charges and specifications. Carrie Balik was not present. Pursuant to Section 34-85 of the Illinois School Code, Carrie Balik had ten (10) days in which to formerly request a State Board hearing from receipt of the dismissal charges. Neither Carrie Balik nor anyone on her behalf requested a hearing as required under Section 34-85 of the School Code of Illinois, 105 ILCS 5/34-85. Accordingly, Carrie Balik is hereby dismissed/~~retained~~ as a teacher employed by the Board of Education.

LSC REVIEW: LSC Review is not applicable to this report.

AFFIRMATIVE
ACTION STATUS: None.

FINANCIAL: None.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks, Jr.
General Counsel