

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF CARRIE BALIK, TENURED TEACHER,
ASSIGNED TO HENRY D. LLOYD ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Carrie Balik and her representative were sent dismissal charges on or about April 2, 2007. These dismissal charges alleged, among other things, that Carrie Balik was absent without leave; and

WHEREAS, a pre-suspension hearing was held on April 25, 2007, at which time Carrie Balik's representative was informed as to the nature of the charges and specifications against her. Ms. Balik did not appear for this pre-suspension hearing; and

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, Carrie Balik had ten (10) days in which to formerly request a State Board hearing from receipt of the dismissal charges. Neither Carrie Balik nor anyone on her behalf requested a hearing as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85; and

WHEREAS, the Board of Education of the City of Chicago has reviewed this matter and finds that sufficient cause exists for Carrie Balik's dismissal; and

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- Section 1:** Dismissal charges were sent to the last known address of Carrie Balik on or about April 2, 2007. Carrie Balik's representative was present at a pre-suspension hearing on April 25, 2007, at which time he was apprised as to the nature of the dismissal charges and specifications.
- Section 2:** Neither Carrie Balik nor anyone on her behalf requested a State Board hearing within ten (10) days of the pre-suspension hearing held on April 25, 2007, as required by Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85.
- Section 3:** The dismissal charges and specifications contained therein are deemed true and correct and adopted by the Board as its factual findings.
- Section 4:** The Board finds that Carrie Balik was absent without leave, and that her unexcused absences constitute irremediable conduct warranting her dismissal.
- Section 5:** Carrie Balik is hereby dismissed from her employment with the Board of Education of the City of Chicago.
- Section 6:** This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on May 23, 2007.