

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE  
WITH LAURA SHIMKUS**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** Law Department attorneys have reached a settlement, subject to Board approval, to pay Laura Shimkus the sum of \$300,000.00, plus 7% pension pick-up (\$21,000.00), totaling \$321,000.00. Additionally, Shimkus would receive 80 sick days, 66 vacation days, and 24 personal days to her accrued benefit-day bank. Shimkus would also be allowed to characterize time periods from 1975 through 1978, and 1999 through 2007, as unpaid leave of absences with the Board, and Shimkus would be placed on a leave of absence from August 29, 2007, through June 30, 2008. At the end of this leave of absence, Shimkus would retire from the Board effective July 1, 2008. The tentative agreement is in settlement of a teacher discharge case in which the Illinois Appellate Court, First Judicial District, ordered Laura Shimkus reinstated with eight years of back pay.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Charge \$321,000.00 to Law Department  
Budget Classification Fiscal Year 2008..... 12470-210-54530-231112-000000

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

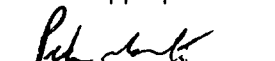
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,



PATRICK J. ROCKS  
General Counsel

Within Appropriation:

  
PEDRO MARTINEZ  
Chief Financial Officer