

**APPROVE PAYMENT TO EDUCATORS FOR SOCIAL RESPONSIBILITY  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve payment to Educators for Social Responsibility (ESR) who provided consulting services to the Office of High Schools and High School Programs-Graduation Pathways-Student Development Unit from July 9, 2008 to April 30, 2009 in the amount of \$40,863.18. These services were rendered without prior Board approval and all services were completed by April 30, 2009. The consultant was selected on a competitive basis pursuant to Board Rule 4-4.1.

**CONSULTANT:** Educators for Social Responsibility (ESR)  
23 Garden Street,  
Cambridge, MA 021338  
Phone: (617) 492-1764  
Vendor # 23814

**USER:** Office of High Schools and High School Programs/Graduation Pathways  
Student Development Unit  
125 S. Clark Street – 12<sup>th</sup> Floor  
Chicago, IL 60603  
Rena Ogletree  
(773) 553-3622

**SCOPE OF SERVICES:** ESR developed, implemented, and documented the Peaceable Schools Initiative for five Chicago Public Schools, and developed a Best Practice Guide in the implementation of student engagement and developing frameworks that address the social and emotional developmental needs of students. The initiative goals are to: (1) develop a common language throughout the school about respect, tolerance, and resolving conflicts, (2) build capacity of students and staff to handle conflict more effectively, (3) train a cadre of staff and student to facilitate conflict resolution workshops in their schools, (4) train a cadre of staff and students to facilitate faculty professional development that focuses on conflict resolution, guided discipline, and effective teacher talk in the classroom, (5) coordinate PSI with all other climate and culture initiatives and student development programs.

**DELIVERABLES:** Consultant developed a Conflict Resolution facilitator's guide, training agendas and delivered four days of training at each of the five high schools. The Consultant also provided on-site technical assistance to the leadership teams at the selected high schools during implementation and evaluation of the Peaceable Schools Initiative. Consultant provided a final report that evaluates expected and actualized outcomes for the five sites. Consultant developed a Best Practices Guidebook for Student Development and conducted four days of training to Network Schools on designated Professional Development Days.

**OUTCOMES:** Consultant's services resulted in the following outcomes in student population at the selected schools: (1) reduction in fighting, aggressive behaviors, and harassment, (2) increase in respect, tolerance, and civility, (3) reduction in classroom referrals and removals, (4) increase in cooperative behaviors in classroom; as well as the following outcomes in teaching staff at the selected sites: (1) model, teach, practice and assess expected classroom behaviors and (2) effective "teacher talk" that reduces adversarial confrontations and invites cooperation, redirection, and self-correction and the identification of best practices for student development hub and network schools.

**COMPENSATION:** Consultant shall be paid \$40,863.18.

**AFFIRMATIVE ACTION:** A review of Minority and Women Business Enterprise participation was precluded due to completed contract performance.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Graduation Pathways: \$40,863.18                      Fiscal Year: 2009  
Budget Classification: 13727-115-54125-212028-000000  
Source of Funds: 115

Approved for Consideration:

*Barbara Eason-Watkins O.L.W*

Barbara Eason-Watkins  
Chief Education Officer

Approved:

*Ron Huberman*

Ron Huberman  
Chief Executive Officer

Within Appropriation:

*Pedro Martinez*

Pedro Martinez  
Chief Financial Officer

Approved as to legal form:

*Patrick J. Rocks*

Patrick J. Rocks  
General Counsel