

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, including in Board Report 07-1219-PO-1; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-27(c) and 4-6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

1. That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.
2. That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Susan	Albrecht	June 12, 2009
Pamela	Andrews	June 12, 2009
Denise	Anton	June 12, 2009
Ayesha	Bailey	June 12, 2009
Antionette	Barnes	June 12, 2009
Robert	Bermel	June 12, 2009
Darren	Bodeker	June 12, 2009
Lori	Booker	June 12, 2009
Bernadine	Bradford-Coleman	June 12, 2009
Michael	Brooks	June 12, 2009
Dianne	Brooks	June 12, 2009
Nikita	Bryant	June 12, 2009
Beatrice	Burwell	June 12, 2009
Joseph	Cailles	June 12, 2009
Ann	Cata	June 12, 2009
Anna	Clarke	June 12, 2009
Karen	Cohler	June 12, 2009
Alnita	Collins	June 12, 2009
Teresa	Cortesi	June 12, 2009
Sharon	Davis	June 12, 2009
Ana-Maria	Deheleanu	June 12, 2009
Parminder	Dhaliwal	June 12, 2009
Jeff	Didricksen	June 12, 2009
Octavia	Dougherty	June 12, 2009
Amalfi	Duran	June 12, 2009
Ashok	Emmanuel	June 12, 2009
Wanda	Evans	June 12, 2009
Soreida	Fenner	June 12, 2009
Michael	Feuer	June 12, 2009
Patricia	Fields	June 12, 2009
David	Finkle	June 12, 2009
Rachell	Fisher	June 12, 2009
Valerie	Flemings	June 12, 2009
Daphne	Francis	June 12, 2009
Sheila	Frazier	June 12, 2009
Michal	Garlinski	June 12, 2009
Marcella	Graves	June 12, 2009
Susan	Green	June 12, 2009
Kent	Harper	June 12, 2009
Josephine	Harris-Overby	June 12, 2009
Karen	Hollinsworth	June 12, 2009
Debbie	Hornof	June 12, 2009
Francine	Johnson	June 12, 2009
Ashaki E.	Jones	June 12, 2009
Karen	King	June 12, 2009
Brenda	Knight	June 12, 2009
Julie	Labno	June 12, 2009

ATTACHMENT A

REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Harry	Lekkas	June 12, 2009
Maureen	Lotti	June 12, 2009
Marie	Martin	June 12, 2009
Doris	Matthews	June 12, 2009
Larry	Miller	June 12, 2009
Marychristina	Murphy	June 12, 2009
Sabrina	Murphy	June 12, 2009
Maxine	Otto	June 12, 2009
Leah	Ousley	June 12, 2009
Mary	Plohocki	June 12, 2009
Cherri	Ray	June 12, 2009
Corinne	Rinck	June 12, 2009
Kristen	Rios	June 12, 2009
Annette	Robinson	June 12, 2009
Jose	Rodriguez	June 12, 2009
Tiffany	Rucker	June 12, 2009
Betty	Smith	June 12, 2009
Brandy	Smith-Hall	June 12, 2009
Piper	Smith-Banks	June 12, 2009
Steven	Soto	June 12, 2009
Jennifer	Stites	June 12, 2009
Rosemary	Sydnor	June 12, 2009
Sarah	Thom	June 12, 2009
Deborah	Thompson	June 12, 2009
Valerie	Thompson	June 12, 2009
Jimmy	Tillman	June 12, 2009
Lisa	Wagman	June 12, 2009
Betty	Walker-Ward	June 12, 2009
Ursula	Walski	June 12, 2009
Phyllis	Wilson	June 12, 2009
Paris	Winston	June 12, 2009
Keevin	Wise	June 12, 2009
Elva	Witt	June 12, 2009
Sheila	Youngblood	June 12, 2009