

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT FOR  
CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with the New Teacher Project (TNTP) to provide consulting and teacher referral services for the Department of Human Resources (Chicago Teaching Fellows and the Student Teaching Program) at a cost not to exceed \$507,026.00. Consultant was selected on a non-competitive basis because the Consultant was specifically named in the Transitions to Teaching Grant, awarded by the United States Department of Education and the Consultant's expertise and ability to deliver effective recruitment and pre-service training for Alternative Certification teachers and Student Teachers. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**VENDOR:**

New Teacher Project, The  
186 Joralemon Street., Ste 300  
Brooklyn, Ny 11201  
Ariela Rozman  
718-233-2800

Vendor # 95555

**USER:**

Office of Human Resources  
125 S Clark St - 2nd Floor  
Chicago, IL 60603  
Nancy Slavin  
773-553-1129

**TERM:**

The term of this agreement shall commence on October 1, 2009 and shall end on September 30, 2010.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

For the Chicago Teaching Fellows Program, Consultant will recruit and identify provisionally-certified teachers for employment with Chicago Public Schools in the high need subject areas of math, science, world languages, and special education for the 2010-2011 school year. Consultant will develop and implement a six-week pre-service teacher training module for up to 100 candidates selected into this program. In addition, Consultant will develop strategies to standardize university relationships relating to Alternative Certification Programs in the areas of financial agreements, program requirements, and accountability.

For the Student Teaching Program, The New Teacher Project will develop a recruitment and cultivation plan, career development workshop modules and provide support services relating to the selection of 1500-2000 student teachers for the 2009-2010 school year. Consultant will develop processes for the following areas: *cultivation/recruitment strategies, marketing materials and candidate selection.*

**DELIVERABLES:**

The New Teacher Project will deliver the following services for the 2010-2011 academic year relating to Alternative Certification Programs: 1) manage the website for the Chicago Teaching Fellows Program which includes overseeing the online application processes, provide various reporting functions and ensuring accountability of submitted applications; 2) provide recruitment and applicant evaluation and selection for up to 100 Chicago Teaching Fellows in high need subject areas; 3) provide a pre-service teacher training institute and hiring assistance for participants; 4) provide on-site management team to oversee recruitment efforts and teacher support efforts; 5) develop strategies to standardize university relationships in areas of financial agreements, program requirements and accountability for the Chicago Teaching Fellows Program to ensure selected participants will be eligible for their Illinois Initial Alternative Teaching Certificate based on the attending university's credentialing services and continued employment by Chicago Public Schools. Each participant shall sign an agreement that commits him/her to complete the Chicago Teaching Fellows program requirements and work in a CPS teaching position for a period of not less than three years upon completing the certification program, if such positions are offered to them. The New Teacher Project will deliver the following relating to the Student Teaching Program: 1) develop and provide support services to enhance/modify piloted materials, a post-student teaching recruitment and cultivation plan, career development workshop modules and marketing materials to aggressively recruit former Student Teaching Program participants. In addition, TNTP will provide application screener candidates and screener training support to select 1500-2000 student teachers to complete their respective university credentialing requirements for an Initial Teaching Certificate in classrooms in accordance with the district's Student Teacher and Pre-Service Teacher Enrollment Policy (06-0426-PO1).

**OUTCOMES:**

For the Chicago Teaching Fellows Program, Consultant's services will result in selection, pre-service teacher training and program support for up to 100 selected candidates to teach in high need subject areas of math, science, world languages and special education; work with various university partners to ensure selected candidates will become eligible for their Illinois Initial Alternative Teaching Certificate; and website management. For the Student Teaching Program, Consultant's services will result in developing a post-student teaching cultivation and recruitment plan, career development workshop modules and marketing materials to aggressively recruit former Student Teaching Program participants. In addition, TNTP will provide application screener candidates and screener training support to select 1500-2000 Student Teachers to complete their respective university credentialing requirements for an Initial Teaching Certificate in classrooms in accordance with the district's Student Teacher and Pre-Service Teacher Enrollment Policy (06-0426-PO1).

**COMPENSATION:**

Consultant shall be paid upon invoicing as set forth in the agreement; total sum not to exceed the amount of \$507,026.00.

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Deputy CEO for Human Capital Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to transactions where the vendor providing services operates as a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Department of Human Resources: \$507,026.00

11070-353-54125-264202-582040-2010	\$80,000.00
11010-353-54125-264202-494029-2010	\$402,026.00
11070-115-54125-264213-000000-2010	\$25,000.00

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

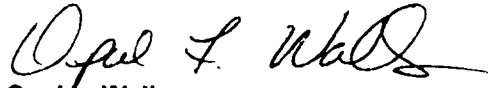
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

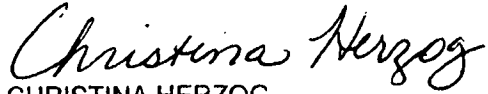
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



**Opal L. Walls**  
**Chief Purchasing Officer**

Within Appropriation:



**CHRISTINA HERZOG**  
**ACTING CHIEF FINANCIAL OFFICER**

**Approved:**



**Ron Huberman**  
**Chief Executive Officer**

Approved as to Legal Form:



**PATRICK J. ROCKS**  
**General Counsel**