

February 23, 2011

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF ANNA FARKAS, TENURED TEACHER,  
FORMERLY ASSIGNED TO WELLS HIGH SCHOOL**

**WHEREAS**, pursuant to Section 34-85(c) of the Illinois School Code, 105 ILCS 5/34-85(c), and Article 39-1.2 of the 2007-2012 Collective Bargaining Agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, a hearing was conducted before an impartial hearing officer, Peter R. Meyers, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Anna Farkas, the hearing officer made written findings of fact and conclusions of law, and recommended the reinstatement of Anna Farkas; and

**WHEREAS**, the Board of Education of the City of Chicago reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Meyers regarding the dismissal charges preferred against Anna Farkas; and

**WHEREAS**, on December 16, 2009, The Board of Education of the City of Chicago rejected the recommendation of hearing officer Meyers as detailed in a Board Opinion and Order that was adopted under separate cover; and

**WHEREAS**, the Board of Education of the City of Chicago dismissed Anna Farkas from her employment on December 16, 2009; and

**WHEREAS**, Anna Farkas filed for administrative review in the Circuit Court of Cook County, Chancery Division; and

**WHEREAS**, the Honorable Judge Peter Flynn was assigned to this case, and received both written and oral arguments from the parties. On December 10, 2010, Judge Flynn made the following findings: (1) there were no procedural errors that occurred before, during or after Anna Farkas' remediation process; but (2) the Board of Education of the City of Chicago did not adequately explain why it concluded that Anna Farkas was an unsatisfactory teacher; and

**WHEREAS**, Judge Flynn directed the Board of Education of the City of Chicago to: (1) reexamine its determination that Anna Farkas failed to successfully remediate her performance, and (2) if it concluded that she did fail to remediate, to set forth its explanation in detail;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago did reexamine its determination that Anna Farkas failed to successfully remediate her performance by reviewing the entire record before Judge Flynn, and Judge Flynn's rulings.

**Section 2:** The Board of Education does conclude that Anna Farkas failed to satisfactorily remediate as detailed in the Board's Supplemental Opinion and Order adopted under separate cover.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on February 23, 2011, and in connection with a Supplemental Opinion and Order that is adopted under separate cover.