

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PAMELA BATES, TENURED TEACHER,  
FORMERLY ASSIGNED TO PRITZKER ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lawrence Cohen, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Pamela Bates, Hearing Officer Cohen made written findings of fact and conclusions of law, and recommended that the Board dismiss Pamela Bates for having failed to satisfactorily complete her remediation plan and for having violated the directives for improvement found in her February and May 2007 and February 2008 Warning Resolutions; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Pamela Bates; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of, or in opposition to, the Board's Adoption or Rejection of Hearing Officer Cohen's recommendation; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Hearing Officer Cohen's recommendation be adopted and that Pamela Bates be dismissed;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering: (a) the hearing officer's findings of fact, conclusions of law, and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer.

**Section 2:** Pamela Bates is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on March 23, 2011.