

October 26, 2011

**WARNING RESOLUTION – KAREN RICHMOND  
TENURED TEACHER, ASSIGNED TO LUTHER BURBANK ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Karen Richmond and that a copy of this Board Report and Warning Resolution be served upon Karen Richmond.

**DESCRIPTION:** Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Discipline and Due Process Policy, Board Report No 04-0728-PO1, a Warning Resolution be adopted and issued to Karen Richmond, Teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Karen Richmond pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Karen Richmond.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION REVIEW:** None.

**FINANCIAL:** This action is of no cost to the Board.

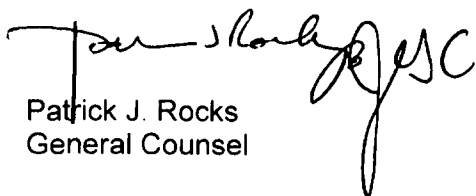
**PERSONNEL IMPLICATIONS:** None.

Respectfully submitted,



Jean-Claude Brizard  
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks  
General Counsel