

March 28, 2012

AMEND BOARD REPORT 11-1214-EX3
AMEND BOARD REPORT 11-0126-EX8
AMEND BOARD REPORT 10-0922-EX3
AMEND BOARD REPORT 10-0428-EX3
AMEND BOARD REPORT 09-1123-EX9
AMEND BOARD REPORT 09-0826-EX10
AMEND BOARD REPORT 09-0422-EX3
AMEND BOARD REPORT 09-0325-EX14
AMEND BOARD REPORT 08-1217-EX7

**APPROVE THE RENEWAL OF THE CHARTER SCHOOL AGREEMENT WITH
NOBLE NETWORK OF CHARTER SCHOOLS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve the renewal of the Charter School Agreement with Noble Network of Charter Schools for an additional five-year period. A new Charter School Agreement applicable to this renewal term will be negotiated. The authority granted herein shall automatically rescind in the event a written Charter School Agreement is not executed by the Board and the charter school's governing board within 120 days of the date of this Board Report. The agreement authorized herein will only take effect upon certification by the Illinois State Board of Education. Information pertinent to this renewal is stated below. The authority to open the three (3) new campuses for which sites have not yet been identified and the corresponding increase in the maximum enrollment is contingent upon Board approval of the sites via an amended Board Report.

This March 2009 amendment is necessary to authorize the Noble Network of Charter Schools to identify a location for the Chicago Bulls College Prep Campus at 2040 W. Adams. The CEO asks that the Board grant a waiver from the Charter School Capital and Facility Budget Policy, 08-0326-PO1 as the notice to use this location was only five days late due to the need to finalize details related to renovations costs and present accurate data. The authority granted herein shall automatically rescind in the event a written Charter School Agreement is not executed within 120 days of the date of this Board Report. The agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This April 2009 amendment is necessary to authorize the Noble Network of Charter Schools to (a) identify a location for the Bain NUSH Grammar School Campus at 1454 W. Superior, (b) increase the first year enrollment of the Chicago Bulls College Prep Campus by 30 seats to 230, and (c) increase the first year enrollment of the Muchin College Prep Campus by 80 seats to 280. The authority granted herein shall automatically rescind in the event a written Charter School Agreement is not executed within 120 days of the date of this Board Report. The agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This August 2009 amendment is necessary to (a) approve the withdrawal of the Noble Street Charter School – Bain NUSH Grammar School Campus proposal, (b) decrease the overall at capacity enrollment of the charter school by 600 to 5,396, and (c) correct the address of the Noble Street Charter School – Golder College Prep Campus. The authority granted herein shall automatically rescind in the event a written amendment to the Charter School Agreement is not executed by the Board and the charter school's governing board within 120 days of the date of this Board Report. The amended agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This November 2009 amendment is necessary to authorize the Noble Network of Charter Schools to (a) establish a new campus in the fall of 2010 to be located at 6350 S. Stewart, (b) increase the overall at capacity enrollment by 600 to 5,996 students, and (c) approve the withdrawal of the Noble Street Charter School – Osborn College Prep Campus. The authority granted herein shall automatically rescind in the event a written amendment to the Charter School Agreement is not executed by the Board and the charter school's governing board within 120 days of the date of this amended Board Report. The amended agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This April 2010 amendment is necessary to authorize the Noble Network of Charter Schools to (a) increase the at capacity enrollment of the Noble Charter School Pritzker Campus by 151 students to an at capacity enrollment of 750 and (b) increase the overall at capacity enrollment of the charter by 151 students to 6,147 students. The authority granted herein shall automatically rescind in the event a written amendment to the Charter School Agreement is not executed by the Board and the charter school's governing board within 120

days of the date of this amended Board Report. The amended agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This September 2010 amendment is necessary to approve changing the name of the Noble Street Charter School – Englewood Campus to the Noble Street Charter School – John and Eunice Johnson College Prep Campus. A written amendment to the original Charter School Agreement is required. This amendment is also necessary to approve entering into an Amended and Restatement Charter School Agreement to incorporate revisions to the existing Charter School Agreement and Accountability Plan. The authority granted herein for the Amended and Restated Charter School Agreement and amendment to the original Charter School Agreement shall automatically rescind as to both in the event such agreements are not executed by the Board and the charter school's governing board within 120 days of the date of this amended Board Report. Each agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This January 2011 amendment is necessary to authorize the Noble Network of Charter Schools to (a) add grades 6 through 8 to the Noble Street Charter School – Gary Comer College Prep Campus, (b) increase the at capacity enrollment of the Noble Street Charter School – Gary Comer College Prep Campus by 200 to 800 students and (c) increase the overall at capacity enrollment of the entire Noble Network of Charter Schools by 200 to 6,347 students.

This January 2011 amendment is also necessary to increase the at capacity enrollment at (a) the Noble Street Charter School – UIC College Prep Campus by 300 students to a new at capacity enrollment of 900, (b) the Noble Street Charter School – Chicago Bulls Campus by 400 students to a new at capacity enrollment of 1000 and (c) the Noble Street Charter School – Muchin College Prep Campus by 250 students to a new at capacity enrollment of 850, thereby further increasing the overall at capacity enrollment of the entire charter school by 950 students to 7,297 students in the fall of 2011. The granting of enrollment increases for charter schools in CPS facilities does not commit the Board to provide funding for capital improvements at these facilities. The authority granted herein shall automatically rescind in the event a written amendment to the Charter School Agreement is not executed by the Board and the charter school's governing board within 120 days of the date of this amended Board Report. The amended agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

This December 2011 amendment is necessary to authorize the Noble Network of Charter Schools to (a) establish two new high school campuses in the fall of 2012 at locations to be determined, (b) increase the overall at capacity enrollment of the charter school by 1800 to 9097 students in the fall of 2012, (c) establish two new high school campuses to open in the fall of 2013 at locations to be determined, and (d) increase the overall at capacity enrollment of the charter school by 1800 to 10,897 students in the fall of 2013. Establishment of these additional campuses and the corresponding changes to enrollment are contingent upon any required public hearings, evidence of community support, and Board approval of locations for these campuses. The authority granted herein shall automatically rescind in the event written amendments to the Charter School Agreement are not executed by the Board and the charter school's governing board within the timeframes specified in the amended Board Reports identifying and approving the site locations for the proposed campuses. The amended agreements authorized herein will only take effect upon certification by the Illinois State Board of Education.

This March 2012 amendment is necessary to authorize the Noble Network of Charter Schools to (a) identify the independent facility located at 8710-56 S. Aberdeen Street as the location for the Noble Street Charter School – Silver Campus which is to open in 2012-2013 school year, (b) identify the independent facility located at 931 S. Homan as the location for the Noble Street Charter School – Purple Campus which is to open in the 2012-2013 school year, (c) increase the at capacity enrollment at the Noble Street Charter School - Bulls Campus from 1,000 to 1,150 students, (d) increase the at capacity enrollment at the Noble Street Charter School - Comer Campus from 800 to 900 students, (e) increase the at capacity enrollment at the Noble Street Charter School - Johnson Campus from 600 to 800 students, (f) increase the at capacity enrollment at the Noble Street Charter School - Pritzker Campus from 750 to 800 students, (g) increase the at capacity enrollment at the Noble Street Charter School - Noble Campus from 600 to 650 students, and (h) increase the overall at capacity enrollment for the charter school by 550 students to 11,447 students. The authority granted herein shall automatically rescind in the event a written amendment to the Charter School Agreement is not executed by the Board and the charter school's governing board within 120 days of the date of this amended Board Report. The amended agreement authorized herein will only take effect upon certification by the Illinois State Board of Education.

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Chicago, IL 60622
Phone: (773) 862-1449
Contact Person: Michael Milkie, Superintendent

OVERSIGHT: Portfolio Office
125 S. Clark, ~~10th~~ Floor
Chicago, IL 60603
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Contact Person: ~~Oliver Sicat, Chief Portfolio Officer~~ Carly Bolger, Executive Director,
Office of New Schools and Programs

ORIGINAL AGREEMENT: The original Charter School Agreement (authorized by Board Report 98-0429-EX12) was for a term commencing July 2, 1998 (with the charter school opening for the 1999 – 2000 school year) and ending June 30, 2004 and authorized the operation of a charter school serving no more than 500 students in grades 9 – 12. The charter school was located at 1010 North Noble Street. The charter and Charter School Agreement were subsequently renewed for a term commencing July 1, 2004 and ending June 30, 2009 (authorized by Board Report 04-0225-EX3). The charter and Charter School Agreement were subsequently amended as follows:

- Board Report 05-1116-EX8: Approved the establishment of 2 new campuses located at 4131 West Cortland Avenue (Cortland Campus) and 1337 West Ohio Street (Ohio Campus) and an increase of the enrollment cap to 1698. Also approved the change in charter school holder from Noble Street Charter School to Noble Network of Charter Schools.
- Board Report 06-0927-EX4: Approved the name change for the Cortland Campus to the Pritzker Campus and for the Ohio Campus to the Rauner Campus.
- Board Report 06-1115-EX5: Approved the establishment of 2 new high school campuses and to increase the overall at capacity enrollment by 1,198. The Brown Campus is located at 1460 West Superior Street and will serve a maximum student enrollment of 599 students in grades 9-12. The Maroon Campus is located at 3645 West Chicago Avenue and will serve a maximum student enrollment of 599 students in grades 9-12. The Noble Network of Charter Schools enrollment cap increased to 2,896 students.
- Board Report 07-0627-EX5: Approved the name change for the Brown Campus to the Golder College Prep Campus and the Maroon Campus to the Rowe-Clark Math & Science Academy Campus.
- Board Report 07-1024-EX5: Approved the establishment of 2 new high school campuses and to increase the enrollment cap by 100 students to 2996 for the 2007 – 2008 school year and by 1200 students for the 2008 – 2009 school year. The Comer Campus is located at 7200 South Ingleside and will serve a maximum student enrollment of 600 students in grades 9-12. The UIC Campus is located at 2350 West Ogden Avenue and will serve a maximum enrollment of 600 students in grades 9-12. The Noble Network of Charter Schools enrollment cap increased to 4196.
- Board Report 08-0326-EX8: Approved the change in location for the UIC Campus from 2350 West Ogden Avenue to 1231 South Damen Avenue.
- Board Report 08-1022-EX11: Approved the establishment of 3 new campuses in the fall of 2009 and to increase their overall at capacity enrollment by 1800 to 5996 for the 2009 – 2010 school year. The Chicago Bulls College Prep Campus will be located at a site to be determined and will serve a maximum enrollment of 600 students in grades 9-12. The Muchin College Prep Campus will be located at 1 N. State, Chicago, IL 60602 and will serve a maximum enrollment of 600 students in grades 9-12. The Bain NUSH Grammar School will be located at a site to be determined and will serve a maximum enrollment of 600 students in grades K-8. Also approved was the establishment

of 1 new campus in the fall of 2010 with an additional increase of the at capacity enrollment by 600 to a new total of 6596 for the 2010 – 2011 school year. The Osborn College Prep Campus will be located at a site to be determined and will serve a maximum enrollment of 600 students in grades 9-12. In addition the name change for the Comer Campus was approved. The campus will now be known as the Gary Comer College Prep Campus.

The agreement incorporates an accountability plan where the school is evaluated by the Board each year based on numerous factors related to its academic, financial and operational performance.

CHARTER RENEWAL PROPOSAL: The Noble Network of Charter Schools (Noble Street) submitted a renewal proposal on September 5, 2008, to continue the operation of the Noble Street Charter Schools under a unified mission. Noble Street has since modified its renewal proposal to include commitments to operate the eleven (11) campuses unified through the use of uniform assessment plans and performance standards, curriculum and school calendar alignment, as well as standard governance, operational, employment, educational and admissions policies. The Charter School shall serve grades K – 12 with a maximum student enrollment of 4796 students and 6596 upon subsequent Board approval of the location of the three (3) campuses with sites to be determined.

In March 2009, the Board proposed the location for the Noble Street Charter School – Chicago Bulls College Prep Campus. The Chicago Bulls College Prep Campus will be located at 2040 W. Adams. A public hearing for the proposed location was held on March 18, 2009 at Best Practices High School, located at 2040 W. Adams. The hearing was recorded and a summary report is available for review.

This site will require that the Chicago Bulls College Prep Campus share its facility with Best Practices High School. The two schools will share their facility in accordance with the Board's Shared Facility Policy, 05-0126-PO1.

In April 2009, the Noble Network of Charter Schools identified a location for the Bain NUSH Grammar School Campus. The Bain NUSH Grammar School Campus will be located at 1454 W. Superior. Noble Network of Charter Schools also submitted a material modification to increase the first year enrollment of the Chicago Bulls College Prep Campus by 30 seats to 230, and to increase the first year enrollment of the Muchin College Prep Campus by 80 seats to 280. A public hearing for the proposed location and enrollment increase was held on Monday, April 20, 2009. The hearing was recorded and a summary report is available for review.

In August 2009, the Noble Network of Charter Schools notified the Office of New Schools that it would like to withdraw its proposal to open the Bain NUSH Grammar School Campus and change the overall at capacity enrollment for the charter school. A public hearing for this proposed change was held on Monday, August 17, 2009. The hearing was recorded and a summary report is available for review.

In addition, the Noble Network of Charter Schools submitted a material modification to correct the address of the Golder College Prep Campus. The correct address for the Golder College Prep Campus is 1454 W. Superior.

On July 15, 2009, the Noble Network of Charter Schools submitted a proposal to open a new high school. Noble Network proposes to establish the Noble Street Charter School – Englewood Campus to be located at 6350 S. Stewart and to increase the overall at capacity enrollment by 600 students to 5,996. This site will require that Noble Street Charter School – Englewood Campus share its facility with Reed Elementary School. The two schools will share their facility in accordance with the Board's Shared Facility Policy, 05-0126-PO1. The Englewood Campus is scheduled to open in the fall of 2010 and will serve 150 students in grade 9. In successive years, the Englewood Campus will grow one grade at a time, until reaching a capacity of 600 students in grades 9-12. Public hearings, as required by statute, were held on June 23, 2009, September 10, 2009 and November 9, 2009. The public hearings were recorded and summary reports for all hearings are available for review.

In February 2010, the Noble Network of Charter Schools submitted a material modification to (a) increase the at capacity enrollment of the Noble Charter School Pritzker Campus by 151 students to an at capacity enrollment of 750 and (b) increase the overall at capacity enrollment of the charter by 151 students to 6,147 students. A public hearing on the proposed changes was held on April 15, 2010. The hearing was recorded and a summary report is available for review.

In July 2010, the Noble Network of Charter Schools submitted a material modification to change the name of the Noble Street Charter School – Englewood Campus to the Noble Street Charter School – John and Eunice Johnson College Prep Campus. A public hearing on the proposed change was held on Thursday, September 9, 2010. The hearing was recorded and a summary report is available for review.

In addition, the Office of New Schools proposes to amend the existing charter school agreement for the charter school to incorporate revisions to the Charter School Agreement and Accountability Plan. The Charter School Accountability Plan has been revised to align with the Board’s standards for evaluation of student performance. The execution of the amended and restated Charter School Agreement will further the goal of uniformity in performance measurement, accountability and other terms and conditions among all charter schools.

In August 2010, the Noble Network of Charter Schools submitted a material modification to (a) add grades 6 through 8 to the Noble Street Charter School – Gary Comer College Prep Campus, (b) increase the at capacity enrollment of the Noble Street Charter School – Gary Comer College Prep Campus by 200 to 800 students and (c) increase the overall at capacity enrollment of the entire Noble Network of Charter Schools by 200 to 6,347 students. The Noble Street Charter School – Gary Comer College Prep Campus will begin serving approximately 60 students in grade 6 beginning in the fall of 2011. The campus will grow to serve 800 students in grades 6 through 12 at capacity.

Noble Network of Charter Schools also submitted a material modification in October 2010 to increase the at capacity enrollment for the following campuses: (a) UIC College Prep Campus by 300 students to a new at capacity enrollment of 900, (b) Chicago Bulls Campus by 400 students to a new at capacity enrollment of 1000, (c) Muchin College Prep Campus by 250 students to a new at capacity enrollment of 850, thereby further increasing the overall at capacity enrollment of the entire charter school by 950 to 7,297 students in the fall of 2011.

Public hearings on the proposed changes were held on Tuesday, December 7, 2010 and Tuesday, January 18, 2011. The hearings were recorded and a summary report for both hearings is available for review.

In August 2011, the Noble Network of Charter Schools submitted a proposal to do the following: (a) establish two new high school campuses to open in the fall of 2012 at locations to be determined with corresponding increases in the overall at capacity enrollment of the charter school by 1800 to 9097 students in the fall of 2012 and (b) establish two new high school campuses to open in the fall of 2013 at locations to be determined with corresponding increases in the overall at capacity enrollment of the charter school by 1800 to 10,897 students in the fall of 2013. A public hearing on these proposed changes was held on Tuesday, November 22, 2011. The hearing was recorded and a summary report of the hearing is available for review.

In January 2012, the Noble Network of Charter Schools submitted a material modification to (a) identify the independent facility located at 8710-56 S. Aberdeen Street as the location for the Noble Street Charter School – Silver Campus which is to open in 2012-2013 school year, (b) identify the independent facility located at 931 S. Homan as the location for the Noble Street Charter School – Purple Campus which is to open in the 2012-2013 school year, (c) increase the at capacity enrollment at the Noble Street Charter School - Bulls Campus from 1,000 to 1,150 students, (d) increase the at capacity enrollment at the Noble Street Charter School - Comer Campus from 800 to 900 students, (e) increase the at capacity enrollment at the Noble Street Charter School - Johnson Campus from 600 to 800 students, (f) increase the at capacity enrollment at the Noble Street Charter School - Pritzker Campus from 750 to 800 students, (g) increase the at capacity enrollment at the Noble Street Charter School - Noble Campus from 600 to 650 students, and (h) increase the overall at capacity enrollment for the charter school by 550 students to 11,447 students. A public hearing on these proposed changes was held on Thursday, March 15, 2012. The hearing was recorded and a summary report of the hearing is available for review.

Campus Name	Year Opened	Address	At Capacity Grades	2008 – 2009 Enrollment	At Capacity Enrollment
Noble Campus	1999	1010 N. Noble	9-12	513	600 650

Pritzker College Prep Campus	2006	4131 W. Cortland	9-12	436	750-800
Rauner College Prep Campus	2006	1337 W. Ohio	9-12	401	599
Golder College Prep Campus	2007	1454 W. Superior	9-12	316	599
Rowe-Clark Math & Science Academy Campus	2007	3645 W. Chicago	9-12	297	599
UIC Campus	2008	1231 S. Damen	9-12	185	900
Gary Comer College Prep Campus	2008	7200 S. Ingleside	6-12	165	800-900
Chicago Bulls College Prep Campus	2009	2040 W. Adams	9-12	230 (in 09 – 10)	1000 1150
Muchin College Prep Campus	2009	1 N. State	9-12	280 (in 09 – 10)	850
John and Eunice Johnson College Campus	2010	6350 S. Stewart	9-12	150 (in 10 - 11)	600-800
Noble- Silver	2012	8710-56 S. Aberdeen St. TBD	9-12	260 (in 12 – 13)	900
Noble- Purple	2012	931 S. Homan St. TBD	9-12	260 (in 12 – 13)	900
Noble- Crimson	2013	TBD	9-12	260 (in 13 – 14)	900
Noble- Orange	2013	TBD	9-12	260 (in 13 – 14)	900

CONTINGENT APPROVAL: Approval to open two new high school campuses in the fall of 2012 and two new high school campuses in the fall of 2013 and the execution of the amendments to the Charter School Agreement are contingent upon a final review and approval of the new high school proposals, an assessment of the District's need for these charter school campuses based upon demographics and student demands, evidence of community support, any required subsequent public hearings, and Board approval of the proposed school sites. Approval of the 2012 and 2013 campuses is also contingent upon the school operator meeting benchmarks established by the Portfolio Office. These benchmarks will be communicated to the school operator in a formal Letter of Conditions with all deadlines to be met by March 15, 2012 for 2012 campuses, and March 15, 2013 for 2013 campuses. The Portfolio Office will oversee the enforcement of these deadlines; failure to meet these deadlines may, at the option of the Board, result in the rescission of the authority granted herein and the denial of the approval to open these new campuses. A final review of these new campus proposals will be conducted by the Chief Executive Officer on or before April 15, 2012 for 2012 campuses, and April 15, 2013 for 2013 campuses to determine final approval or denial of the new campus proposals. The CEO's recommendation to approve the new high school campuses will be subject to Board approval as indicated by subsequent amendments to this Board Report.

All sites for the 2012 and 2013 campuses must be located in high need or overcrowded communities.

CHARTER EVALUATION: After receiving the charter renewal proposal, the Office of New Schools conducted a comprehensive evaluation of Noble Street's performance and operations. This evaluation included a review of the proposal, facilities surveys, financial analysis, and academic site visits of the seven campuses in which

teaching and learning, leadership and governance, learning communities and services provided to English Language Learners and students with special needs were assessed. A public hearing was conducted on December 4, 2008 to receive public comment on the application to renew the Charter School Agreement with Noble Network of Charter Schools for an additional five years. There was no public testimony, oral or written, from anyone in opposition of the renewal of Noble Network of Charter Schools. Since 2004-2005, the charter school's attendance rate has exceeded 94%. In 2007-2008, zero percent of students at the Noble Street campuses dropped out of school. While Noble Street experienced a slight decline in the percent of students meeting/exceeding state standards on the PSAE Composite, Noble Street's average ACT Composite score has stayed above an 18. In 2007-2008, Noble Street's graduation rate (88.2%) ranked in the top 20 percent of district high schools. From 2004-2005 to 2007-2008, Noble Street received 37 out of 49 high ratings and 10 out of 49 middle ratings on their absolute student indicators found in the framework put forth by the district for assessing charter school pupil performance. The percentage of high ratings has increased over time. Looking across all of the school performance indicators, Noble Street Charter School can be categorized as "Making Reasonable Progress" toward achieving pupil performance standards using the framework put forth by the district for assessing charter school pupil performance.

RENEWAL TERM: The term of the Noble Network of Charter Schools' charter agreement is being extended for a five (5) year term commencing July 1, 2009 and ending June 30, 2014. The renewal agreement will incorporate specific conditions to be fulfilled by the charter holder and the specific timeframes in which they must be fulfilled.

AUTHORIZATION: Authorize the General Counsel to include relevant terms and conditions, including any indemnities to be provided to the charter school, in the written ~~amended and restated~~ Charter School Agreement and amendment, which shall reflect resolution of any and all outstanding issues between the Board and the governing body of the charter school including, but not limited to: site location, enrollment, funding, educational program, financial controls and practices, academic accountability and evaluations. Authorize the President and Secretary to execute the ~~amended and restated~~ written Charter School Agreement and amendment. Authorize the Executive Officer Director of the Office of New Schools and Programs to issue a letter notifying the Illinois State Board of Education of the action (s) approved hereunder and to submit the approved proposal and signed amended and restated Charter School Agreement to the Illinois State Board of Education for certification.

LSC REVIEW: Approval of Local School Councils is not applicable to this report.

FINANCIAL: The financial implications will be addressed during the development of the 2012-2013 and 2013-2014 fiscal year budgets. Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, expenditures beyond FY12 are deemed to be contingent liabilities only, subject to appropriation in subsequent fiscal year budgets. ~~If the Noble Network of Charter Schools applies to the Renaissance Schools Fund for funding for the new campuses opening in the fall of 2010 and is not approved for funding, the Board shall provide a one-time payment to each campus for planning positions in an amount not to exceed \$170,000.00. The cost of 169 additional students in 2012-2013 will be approximately \$1,240,629.~~ These budget figures are based on the revised per pupil funding amounts for FY12.

GENERAL CONDITIONS:

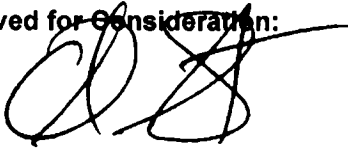
Inspector General - Each Party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the Provisions of 105 ILCS 5/34-21.3, which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness - The Board's indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

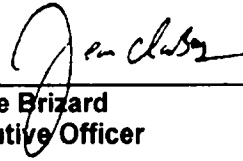
Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement

Approved for Consideration:



Oliver Sicut
Chief Portfolio Officer

Respectfully Submitted:



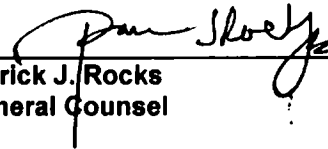
Jean Claude Brizard
Chief Executive Officer

Within Appropriation:



David Watkins
Chief Financial Officer

Approved as to Legal Form 



Patrick J. Rocks
General Counsel