

**APPROVE APPOINTMENT OF CHIEF INNOVATION AND INCUBATION OFFICER
(Jack Elsey)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:

Approve the appointment of Jack Elsey to the position of Chief Innovation and Incubation Officer, effective January 14, 2013, at the salary set forth below:

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Jack Elsey	New Employee	External Title: Chief Innovation and Incubation Officer Functional Title: Officer Position No.: TBD Basic Salary: \$165,000.00 Pay Band: A09 Budget Classification: TBD

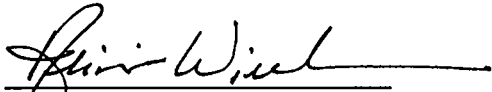
LSC REVIEW: Local School Council review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation. The Chief Innovation and Incubation Officer is provided with a gross one-time lump sum payment of \$7,500 as a relocation sign-on and retention bonus which is subject to repayment in whole to the Board in the event this employee's employment is voluntarily terminated within 24 months of this Board Report.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the FY13 department budget.

Approved for Consideration:



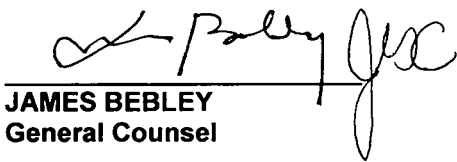
ALICIA WINCKLER
Chief Talent Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES BEBLEY
General Counsel