

APPROVE SETTLEMENT OF TENURED TEACHER SUSAN GEUDER, BEFORE THE CIRCUIT COURT OF COOK COUNTY, CHANCERY DIVISION, ILLINOIS CASE NO. 12 CH 10423

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: The parties to Susan Geuder v. Chicago Board of Education *et al.*, Case No. 12 CH 10423 reached a settlement agreement after a Circuit Court of Cook County Judge issued an Order directing the Board to reinstate Geuder and issue her back pay. Geuder had been dismissed by the Board for failing to become a resident of the City of Chicago after receiving a Warning Resolution directing her to do so.

The settlement agreement entered into between the parties requires a pensionable back pay amount of \$175,000.00, and the reinstatement of Geuder to Robeson High School for the 2013-2014 school year. With this settlement all litigation between the parties will come to an end. Each party will bear their own attorneys' fees, costs and expenses.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge a pensionable payment not in excess of \$175,000.00 as described above to..... 12470-115-51130-119004-000000

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:


Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

JAMES L. BEBLEY
General Counsel