

June 26, 2013

**RATIFY TENTATIVE AGREEMENT FOR JULY 1, 2012 TO JUNE 30, 2016 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO, LOCAL NO. 143B**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify a tentative agreement for a collective bargaining agreement between the Board of Education of the City of Chicago and the International Union of Operating Engineers ("IUOE"), AFL-CIO, Local No. 143B, covering the period of July 1, 2012 to June 30, 2016.

**DESCRIPTION:** On April 26, 2013, representatives of the Chief Executive Officer reached a tentative agreement with representatives of IUOE, AFL-CIO, Local No. 143B, with respect to the terms and conditions of employment of employees in the bargaining unit. The Chief Executive Officer and her representatives have fully briefed the Board on the terms of the tentative agreement. Representatives of IUOE, AFL-CIO, Local 143B, have advised the Chief Executive Officer's representatives that employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's offices.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY13, FY14, FY15, and FY16.

Respectfully submitted,



**BARBARA BYRD-BENNETT**  
Chief Executive Officer

Approved as to Legal Form:



**JAMES L. BEBLEY**  
General Counsel

