

**APPROVE ENTERING INTO AN AGREEMENT WITH FRONTLINE TECHNOLOGIES, INC. TO
PROVIDE SUBSTITUTE SERVICES PLACEMENT SYSTEM**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Frontline Technologies, Inc. to provide Substitute Placement System services to the Talent Office at a total cost not to exceed \$510,495.00. Vendor was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : 13-250044

Contract Administrator : Escareno, Miss Masocorro / 773-553-2280

VENDOR:

- 1) Vendor # 96733
FRONTLINE TECHNOLOGIES, INC
397 EAGLEVIEW BLVD.
EXTON, PA 19341
Jeremy Buckley
610 727-0349

USER INFORMATION :

Project
Manager: 11010 - Office of Human Capital

125 S Clark St - 2nd Floor

Chicago, IL 60603

Mason-Johnson, Mrs. Angela

773-553-6723

TERM:

The term of this agreement shall commence on July 1, 2013 and shall end June 30, 2016. This agreement shall have two (2) options to renew for periods of twelve (12) months each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

Vendor is needed to ensure proper implementation and integration of automated substitute placement system.

- Increased fill rates
- Ease of tracking
- Automation with 24 hour access for request and fills
- Integration with current operating system

- Delivered reports
- Establish the web presence and toll free number for access
- Compliance support and resolution

DELIVERABLES:

Process Review and Planning, Data Migration, Configuration, Training, Workshops/Training Materials, Software/Programming and Final Review (Test process and make any final configuration changes)

OUTCOMES:

Vendor's services will result in personnel accessing placement services via telephone or internet anytime/anywhere which will drive efficiencies for the Substitute Services area. Real time absence data, reporting, and efficient tracking are expected outcome. This tool will also cut cost, provide reporting strategies, improve communication and integrate with our current systems.

COMPENSATION:

Vendor shall be paid as follow: monthly payments based on a 10 month school year, not to exceed the sum of \$190,165.00 for the first year. The total compensation for the initial three year term shall not exceed \$510,495.00.

REIMBURSABLE EXPENSES:

None

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

The MBE/WBE goals for this agreement include: 25% total MBE and 5% total WBE participation. However, the Office of Business Diversity recommends granting a full waiver of the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, due to the scope of services being not further divisible.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Talent Office:
Unit 11010, Fund 115
FY 2013 - \$190,165.00
FY 2014 - \$160,165.00
FY 2015 - \$160,165.00

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former

Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



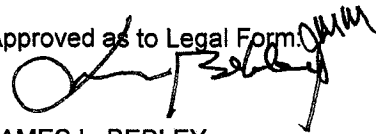
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY
General Counsel