

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, including in Board Report 07-1219-PO1; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Krista	Adams	June 30, 2013
Jessica	Adkins	June 30, 2013
Doris	Agbefe	June 30, 2013
Maria	Allen	June 30, 2013
Karen	Anderson	June 30, 2013
Rakotonirina	Andriamahefa	June 30, 2013
Bareka	Bishop	June 30, 2013
Nicole	Bitton	June 30, 2013
Lori	Bortnick	June 30, 2013
Ina	Boshnakova	June 30, 2013
Steven	Brumbaugh	June 30, 2013
Allen	Byrd	June 30, 2013
Agnes	Cahill	June 30, 2013
Michael	Campbell	June 30, 2013
James	Cargal	June 30, 2013
William	Cheatham	June 30, 2013
Lydia	Clark	June 30, 2013
Lorraine	Coleman	June 30, 2013
Ana	Cordero	June 30, 2013
Nicole	Cox-Lofton	June 30, 2013
Catherine	Cotter Brady	June 30, 2013
Krista	Davis	June 30, 2013
Wanda	Dillion-Stewart	June 30, 2013
Aura	Escobar	June 30, 2013
Lydia	Fort	June 30, 2013
Crystal	Giles	June 30, 2013
Christine	Golding	June 30, 2013
Robert	Green	June 30, 2013
Hillarie	Green	June 30, 2013
Raymond	Hagerty	June 30, 2013
Eric	Harken	June 30, 2013
Bernadine	Harris	June 30, 2013
Michael	Hennessy	June 30, 2013
Carla	Hill	June 30, 2013
Anita	Howard	June 30, 2013
Dyane	Howard	June 30, 2013
Johnny	Hutson	June 30, 2013
Karim	Jabbari	June 30, 2013
Robbin	Johnson	June 30, 2013
Bettye	Jones	June 30, 2013
Erika	Kennedy	June 30, 2013
David	Kramer	June 30, 2013
Edrewnae	Lewis	June 30, 2013
Susan	Lightfoot	June 30, 2013
Glory	Margotte	June 30, 2013

ATTACHMENT A

REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION

First Name	Last Name	Termination Date
Natalie	Mazurek	June 30, 2013
Karen	McGraw Mackie	June 30, 2013
Richard	Meyers	June 30, 2013
Billie Judy L	Miller	June 30, 2013
Pamela	Montell	June 30, 2013
Patsy	Moore	June 30, 2013
Dan	Morgan	June 30, 2013
Juanita	Nave	June 30, 2013
Sheila	Neville	June 30, 2013
Ifeoma	Nkemdi	June 30, 2013
Joel	Passmore	June 30, 2013
Maudeen	Patterson	June 30, 2013
Janet	Pena-Davis	June 30, 2013
Henry	Pera	June 30, 2013
Donna	Perry	June 30, 2013
Alexander	Rhodan	June 30, 2013
Terri	Robinson	June 30, 2013
Claudette	Rogers	June 30, 2013
Kathleen	Schaeffner	June 30, 2013
Robert	Schuberth	June 30, 2013
Barbara	Schwartz	June 30, 2013
Diane	Shelby	June 30, 2013
Joshua	Sheridan	June 30, 2013
Glenda	Sims	June 30, 2013
Angenette	Starks	June 30, 2013
Vivian	Stewart	June 30, 2013
Jerral	Stringer	June 30, 2013
Bettye	Strong	June 30, 2013
Renita	Thomas	June 30, 2013
Jynetta	Thornton	June 30, 2013
Miriam	Valcarcel	June 30, 2013
Marco	Vargas	June 30, 2013
Gilbert	Velez	June 30, 2013
Tiffany	Watkins	June 30, 2013
John	Wear	June 30, 2013
Pathia	Weiter	June 30, 2013
Marc	Wigler	June 30, 2013
Earlene	Williams	June 30, 2013
Audrey	Woodley	June 30, 2013
Fathyeh	Yessin	June 30, 2013