

AUTHORIZE NEW AGREEMENT WITH ORACLE AMERICA, INC FOR THE PURCHASE OF A HUMAN CAPITAL MANAGEMENT SYSTEM AND HOSTING SERVICES**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with Oracle America, Inc. for the purchase of a Human Capital Management System and Hosting Services for the Department of Information and Technology Services at a total cost not to exceed \$7,500,000.00. Vendor was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for this purchase is currently being negotiated. No goods may be ordered or received and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : 13-250064

Contract Administrator : Sinnema, Mr. Ethan Cedric / 773-553-3295

VENDOR:

- 1) Vendor # 89823
ORACLE AMERICA, INC
500 ORACLE PARKWAY
REDWOOD SHORES, CA 94065
Sidney Saxon
650 506-7000

USER INFORMATION:

Contact: 12510 - Information & Technology Services
125 South Clark Street - 3rd Floor
Chicago, IL 60603
Dibartolo, Mr. Phillip Brian
773-553-2641

TERM:

The term of this agreement shall commence on the date the agreement is signed and shall end June 30, 2019 with no options to renew. The RFP had an original term of three (3) years with two option periods of one (1) year each. The term of this agreement will incorporate both renewal option periods and add an additional six (6) months to align to the Board's fiscal year.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

DESCRIPTION OF PURCHASE:

The contract with Oracle America Inc. includes an upgrade of the current PeopleSoft Human Capital Management system (from v8.9 to v9.2), supporting HR, Payroll, Benefits, Learning Management and other critical organizational functions. It also includes the provision of a fully outsourced and managed server infrastructure to replace the existing outsourced provider.

OUTCOMES:

The Oracle hosting and services model will allow CPS to avoid ongoing, expensive upgrades as updates to the system are applied by the vendor via a pre-determined release schedule. The enterprise learning

management (ELM) functionality in the upgraded PeopleSoft version is an improvement over the existing CPS University framework and will allow Professional Learning to begin to capture many of the metrics required to measure the efficacy of staff training models.

COMPENSATION:

Vendor shall be paid as specified in the agreement; total not to exceed the sum of \$7,500,000.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

This agreement is in full compliance with the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts. The MBE/WBE goals for this agreement include: 25% total MBE and 5% total WBE participation. Oracle America, Inc. has identified the following:

Total MBE - 25%

Bourntec Inc.
1701 E. Woodfield Road, Ste. #636
Schaumburg, Illinois 60173
Contact: Srujana Gudur

Senryo Technologies
4343 Commerce Ct. Ste. 610
Lisle, Illinois 60532
Contact: Dinkar Karumuri

Total WBE - 5%

Advantech Solutions
2340 S. Arlington Heights Rd.
Arlington Heights, Illinois 60005
Contact: Annika Adveney

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Various Capital and Operating Funds
Information and Technology Services, Unit 12510
\$7,500,000.00 - FY's 2014 - 2019
Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



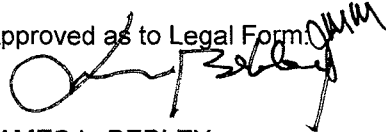
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



BARBARA BYRD-BENNETT
Chief Executive Officer

Approved as to Legal Form:



JAMES L. BEBLEY
General Counsel