

December 7, 2016

**RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 143 (ENGINEERS BARGAINING UNIT)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify a tentative collective bargaining agreement between the Board of Education of the City of Chicago and International Union of Operating Engineers, Local 143 (Engineers Bargaining Unit), covering the terms and conditions of employment of Board Engineers for the period of July 1, 2016 to June 30, 2021.

**DESCRIPTION:** On October 19, 2016 Board and IUOE, Local 143 representatives entered a written tentative agreement for a collective bargaining agreement between the Board and the IUOE, Local 143 covering the period of July 1, 2016 to June 30, 2021. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2016. A copy of the fully executed agreement will be placed on file in the Board's office.

**LSC REVIEW:** Not applicable

**FINANCIAL:** Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in FY17, 18, 19, 20 and 21.

Respectfully submitted,

  
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Forrest Claypool  
Chief Executive Officer

Approved as to legal form:

  
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Ronald L. Marmer  
General Counsel