

January 24, 2001

**AUTHORIZE ADJUSTMENT OF ATTORNEY SALARIES**  
**(Lee Ann Lowder and Anthony D'Amato)**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING:**

**DESCRIPTION:** With the approval of the Board, the General Counsel has removed attorneys in the Law Department from the salary schedule that applies to other career service employees of the Chicago Board of Education. Accordingly, rather than receiving automatic annual salary adjustments on their employment anniversaries, attorneys in the Law Department receive merit pay increases based upon performance evaluations each year.

Based upon this process, the General Counsel has completed an assessment of the salaries of Law Department attorneys and the adjustments which she deems to be appropriate in the current fiscal year. As part of this review, pursuant to Board Rule 4-49, the General Counsel requests approval of the following salary adjustments that exceed ten percent (10%) of the current salaries of each of the named attorneys:

- (a) Lee Ann Lowder: effective February 1, 2001, an increase in salary from \$85,000.00 to \$108,000.00 based upon a promotion from the position of senior assistant general counsel to associate general counsel in the Law Department's appellate practice group; and
- (b) Anthony D'Amato: effective July 1, 2001, an increase in salary from \$53,650.00 to \$75,000.00 based upon a promotion from the position of assistant attorney to senior assistant attorney in the Law Department's municipal finance practice group.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditures involved in this report are not in excess of the Law Department's budget appropriations.

**PERSONNEL IMPLICATIONS:** The positions impacted by approval of this action are contained in the Law Department's FY01 budget.

Approved,

  
 MARILYN F. JOHNSON  
 General Counsel

Within Appropriation:

  
 KENNETH C. GOTSCH  
 Chief Fiscal Officer