

January 24, 2001

**REQUEST FOR DISMISSAL OF BERNARD SEALS, PORTER,
PEREZ SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bernard Seals be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten 10 days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bernard Seals, a porter currently assigned to the Perez School, 1241 West 19th Street, Chicago, Illinois 60608, with reporting to work under the influence of alcohol or illegal drugs, violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations, and conduct unbecoming a Chicago Public Schools employee.

The Chief Executive Officer hereby requests the dismissal of Bernard Seals from the employ of the Chicago Board of Education. Bernard Seals has been afforded a discharge hearing and the Chief Executive Officer has suspended Bernard Seals without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

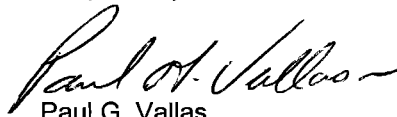
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

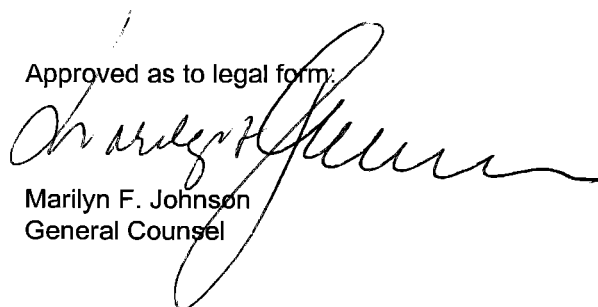
FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of porter at Perez School.

Respectfully submitted,


Paul G. Vallas
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel