

**APPROVE HEARING OFFICER'S FINDINGS TO DEBAR  
TRU-LITE WINDOW COMPANY, JOSEPH DOYLE, AND MARY CAVANAUGH**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION::**

That the Chicago Board of Education adopt the findings of fact, determination and order of the Board-appointed Hearing Officer, rendered on January 25, 2000, in the matter of Tru-Lite Window Company, Inc., Quality Window Installation, Inc., Joseph Doyle and Mary Cavanaugh. Hearing was held on October 16, 2000, and the Hearing Officer found that Tru-Lite Window Company, Joseph Doyle, and Mary Cavanaugh engaged in deceptive business practices, and specifically found that they tendered fraudulent lien waivers to the Board, and subsequently obtained payment for work performed without compliance with the Board's Minority Business Enterprise participation requirements. Accordingly, the Hearing Officer ruled that Tru-Lite Window Company, Joseph Doyle, and Mary Cavanaugh, Inc. be debarred from conducting business with the Board for a period of three (3) years commencing January 25, 2001 and ending January 24, 2004.

**DESCRIPTION:** Section 1.1, 1.3, 2.2(b)(1), 2.2(b)(3), 2.2(d)(2), and 2.2(e) of the Board's Debarment Policy and Procedures (the "Policy") provides for debarment of businesses and their "affiliates," participants," and "principals" (as defined in the Policy) from participation in the Board's procurement transactions and activities for failure to perform in accordance with the terms of Board rules, policies, agreements or transactions, violation of contract provisions and requirements, violations of Board Rules and Policies, for the commission of any other act indicating a lack of business integrity or honesty. Further, Section 1.1(b) and 3.1 of the Policy require that a hearing be held to ascertain the seriousness of the person's act(s) or omission(s) and any mitigating or aggravating factors. Upon finding that a person's and/or organization's acts or omissions fall within any of the categories enumerated as grounds for debarment, as set forth at Section 2.2 of the Policy, the Hearing Officer is required to determine the period and scope of the debarment period, not to exceed three (3) years, pursuant to Section 7.1 and 8.1 of the Policy. Section 7.2 of the Policy provides that the debarred party or entity may appeal the Hearing Officer's final determination within 21 days from it's receipt.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE**

**ACTION STATUS:** Affirmative Action review is not applicable to this report.

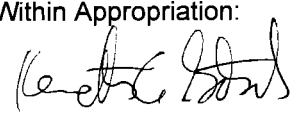
**FINANCIAL:** None.

**GENERAL CONDITIONS:** None

Approved,

  
MARILYN F. JOHNSON  
General Counsel

Within Appropriation:



KENNETH C. GOTSCH  
Chief Fiscal Officer