

**REPORT OF THE RESULTS OF THE BOARD OF EDUCATION'S REVIEW OF
THE FINDINGS OF FACT AND RECOMMENDATION OF THE
HEARING OFFICER REGARDING THE CHARGES PREFERRED AGAINST
DEBORAH HUGHES, A TEACHER ASSIGNED TO ROOSEVELT HIGH SCHOOL**

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education's review of the findings of fact and recommendation of the Hearing Officer regarding the charges preferred against Deborah Hughes be reported. Accordingly, Deborah Hughes should be dismissed as a teacher employed by the Board of Education.

DESCRIPTION: Pursuant to Section 34-85 of the School Code of Illinois, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed from the Board of Education's employ.

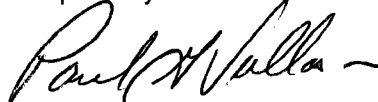
On November 30, 2000, Ellen J. Alexander, a hearing officer appointed by the Illinois State Board of Education, issued her report and recommendation that Deborah Hughes be reinstated following a 30-day suspension by the Board of Education. Thereafter, the Board of Education reviewed the transcript of proceedings and post-hearing briefs, along with the recommendation of the hearing officer, and statements from the parties, and determined that it would reject the hearing officer's findings of fact and recommendation, and adopt the findings of fact and conclusions of law set forth in the Board's Opinion and Order on file in the Board's office. Accordingly, Deborah Hughes is hereby dismissed as a teacher employed by the Board of Education.

LSC REVIEW: LSC Review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

Respectfully submitted,



Paul G. Vallas
Chief Executive Officer

Approved as to legal form:



Marilyn F. Johnson
General Counsel