

**APPROVE ENTERING INTO AN AGREEMENT WITH TALX CORPORATION  
FOR EMPLOYEE VERIFICATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with TALX Corporation ("TALX") to provide employee verification services to the Chicago Public Schools. Vendor was selected pursuant to a duly advertised Request for Proposal (Specification Number 00-250801). A written agreement for TALX is currently being negotiated. No services shall be rendered and no payment shall be made to vendor prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specifications No.: 00-250801

<b>VENDOR:</b>	TALX Corporation 1850 Borman Court St. Louis, Missouri 63146 Contact person: Janet Ford Tel. No.: (312) 217-7000 Vendor No.: 32253	<b>USER:</b>	Department of Human Resources Bureau of Recruitment and Staffing 125 South Clark, 2 <sup>nd</sup> Floor Contact person: Xiomara Cortés Metcalfe Tel. No.: (773) 553-1170
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**TERM:** The term of this agreement shall commence on the date the agreement is signed and shall end 36 months thereafter. The Board shall have two (2) options to renew the agreement for periods of one year each.

**SCOPE OF SERVICES:** TALX Corporation shall provide the following services: automated system which will verify selected employee information for employers, lenders and other verifiers, who are subscribers to TALX. Non-subscribing lenders or others needing to verify employee information have access to this information by using a 1-900-telephone number or 1-800 telephone number. Subscribing members will access the service using a 1-800 telephone number or via the internet. The system shall provide employment and salary verification services, utilize employment and salary data provided to the TALX by the Board, utilize information provided by the Board to respond to inquiries, utilize data from files on each active Board employee and be adjustable to accommodate any changes in the format of the host computer interface and/or data.

**COMPENSATION:** No cost to the Board of Education. TALX Corporation shall share with the Board part of the revenue, generated from the calls, at a rate to be determined based on the volume of calls.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement.

**AFFIRMATIVE ACTION:** As a condition of this award, this firm agrees to comply with the provisions of the Revised Remedial Plan for M/WBE Economic Participation and agrees to make every effort to achieve full compliance with the goals for this program. The m/WBE goals for this program/project are: 355 Black, 22% Hispanic, 10% Asian, 2% WBE and 5% Non-Minority.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** No charge to the Board of Education. TALX Corporation will be sharing part of the revenue with CPS; rate of compensation will be determined by volume of calls.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

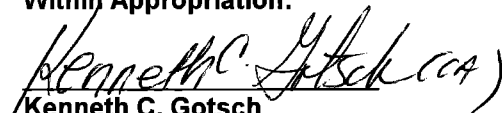
**Approved for Consideration:**

  
Natalye Paquin  
Chief Purchasing Officer

**Approved:**

  
Paul G. Vallas  
Chief Executive Officer

**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved as to legal form:**

  
Marilyn F. Johnson  
General Counsel