

**APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR SYLVIA S. GIBSON****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Sylvia S. Gibson, Principal of Cregier Multiplex, to enable her to serve as Executive Director for New Leaders for New Schools program in Chicago. The New Leaders for New School program shall provide the Board with a written guarantee to reimburse the Board for the salary, benefits, pension payments and related expenses that the Board pays to Ms. Gibson during the term of the Leave. Information pertinent to this Leave is stated below.

**UNIVERSITY:** New Leaders for New Schools  
18 West 27<sup>th</sup> Street, Suite 7C  
New York City, New York 10001  
646-424-0900

**USER:** Chicago Public Schools  
Chief Education Office  
125 South Clark Street, 5<sup>th</sup> Floor  
Attn: Dr. Cozette Buckney, Chief Education Officer  
773-553-1500

**TERM:** The term of this Leave and reimbursement will begin June 16, 2001 and will end June 14, 2002. By mutual consent, and subject to Board approval, this Leave may be extended for up to a twelve (12) month period under the same terms and conditions of this Leave.

**SCOPE OF DUTIES:** As Executive Director, Ms Gibson will be responsible for ensuring the success of the New Leaders principals corps in Chicago – and eventually improving the academic achievement of students in schools in Chicago led by New Leaders for New Schools graduates by: 1) leading the residency program for all New Leaders Fellows; 2) managing the process of recruiting and selecting outstanding New Leaders Fellows (for Chicago area); 3) managing the process of recruiting and selecting outstanding mentor principals; 4) establishing and maintaining key local partnership to support the Chicago program; 5) evaluating annually the quality and success of the New Leaders for New Schools Chicago program; and 6) hiring, supporting and evaluating a team – and establishing and monitoring operations to help achieve the New Leaders mission in Chicago.

**AFFIRMATIVE ACTION:** Not Applicable

**LSC REVIEW:** Not Applicable


**FINANCIAL:** The Board will pay Sylvia S. Gibson's full salary, benefits, pension payments and related expenses, and the New Leaders for New Schools program will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

**GENERAL CONDITIONS:**

Inspector General – Each party shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

Approved for Consideration:

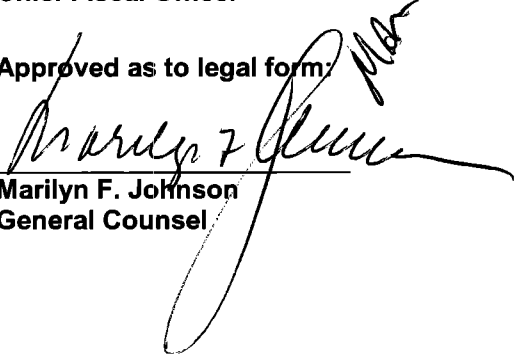
  
Cozette Buckney  
Chief Education Officer

Approved:

  
Paul G. Vallas  
Chief Executive Officer

Within Appropriation:

  
Kenneth C. Gotsch  
Chief Fiscal Officer

Approved as to legal form: <sup>plan</sup>  
  
Marilyn F. Johnson  
General Counsel