

**AUTHORIZE PAYMENT TO ARBITRATORS FOR ARBITRATION SERVICES  
RENDERED UNDER THE COLLECTIVE BARGAINING AGREEMENT**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve payment to those arbitrators identified in Appendix D of the 1999-2003 Collective Bargaining Agreement between the Chicago Teacher's Union and the Board in the estimated amount of \$366,879.10 for arbitration services rendered from September 28, 1998 to December 31, 2003 (the end of the Collective Bargaining Agreement). The Board is obligated to pay one-half of the arbitration fees pursuant to Article 3-5 of the Collective Bargaining Agreement and Section 10(c) of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, *et seq.* The arbitrators are selected through the collective bargaining process, and, therefore, no written agreements are required for this matter.

**Specification No.:** 01250136

**ARBITRATORS:** Arbitrators (as currently identified in the Collective Bargaining Agreement):

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| <p>1. Herbert Berman<br/>P. O. Box 350<br/>Deerfield, IL 60015-0350<br/>(847) 945-2382<br/>Vendor #92156</p>   | <p>2. Lawrence Cohen – Fox &amp; Grove<br/>311 South Wacker Drive, Suite 6200<br/>Chicago, Illinois 60606<br/>(312) 648-5570<br/>Vendor #90117</p>       |
| <p>3. Peter Meyers<br/>360 East Randolph, Suite 3104<br/>Chicago, Illinois 60601<br/>(312) 616-1500<br/>Vendor #91408</p>                                | <p>4. Martin Malin, Professor of Law<br/>Kent Law College<br/>565 West Adams Street<br/>Chicago, Illinois 60601<br/>(312) 906-5056<br/>Vendor #90204</p> |
| <p>5. Elliott Goldstein<br/>39 South LaSalle Street, Suite 811<br/>Chicago, Illinois 60603<br/>(312) 444-9699<br/>Vendor #90738</p>                      | <p>6. Edwin Benn<br/>P. O. Box 291<br/>Glencoe, IL 60022-0291<br/>(847) 835-8089<br/>Vendor #90738</p>   |
| <p>7. Christine Cooper<br/>Professor, Loyola University<br/>One East Pearson Street<br/>Chicago, Illinois 60611<br/>(312) 915-7120<br/>Vendor #79646</p> | <p>8. American Arbitration Association<br/>13455 Noel Road, Suite 750<br/>Dallas, TX 75240<br/>(212) 716-5819<br/>Vendor #11007</p>                      |

**USER:** Department of Labor Relations  
125 South Clark Street, 13<sup>th</sup> Floor  
Chicago, Illinois 60603  
Margaret Kostopulos, Director  
(312) 553-1200

**SCOPE OF SERVICES:** Arbitrator shall serve as a neutral third party in hearing grievances in which arbitration was demanded by the Chicago Teachers Union.

**DELIVERABLES:** Arbitrators provide written opinions of the grievance hearings.

**OUTCOMES:** Each arbitrator shall provide for grievances being heard and decided by an independent third party.

**COMPENSATION:** Each arbitrator shall be paid a specific per diem amount which is determined at time of selection of such arbitrator, and the Board and the CTU shall split the cost thereof; the total amount authorized herein shall not exceed \$366,879.10 in the aggregate.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the Director of Labor and Employee Relations to direct payment of all invoices for arbitration services, including payments to arbitrators subsequently added to the list pursuant to the Collective Bargaining Agreement.

**AFFIRMATIVE ACTION:** M/WBE review is not applicable in this matter.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Labor Relations \$52,791.52 Fiscal Year: 1999  
Budget Classification: #0710-210-000-1001-5410  
Source of Funds: General Fund


Charge to Labor Relations \$74,087.56 Fiscal Year: 2000  
Budget Classification: #0710-210-000-1001-5410 and #0710-239-114-1001-5410  
Source of Funds: General Fund and Miscellaneous State and Federal Block Grants

Charge to Labor Relations \$80,000.00 Fiscal Year: 2001  
Budget Classification: #0710-239-114-1001-5410  
Source of Funds: Miscellaneous State and Federal Block Grants

Charge to Labor Relations \$80,000.00 Fiscal Year: 2002  
Budget Classification: #0105-210-000-1001-5410  
Source of Funds: General Fund

Charge to Labor Relations \$80,000.00 Fiscal Year: 2003  
Budget Classification: #0105-210-000-1001-5410  
Source of Funds: General Fund

**Approved for Consideration:**

  
Natalye Paquin  
Chief Purchasing Officer

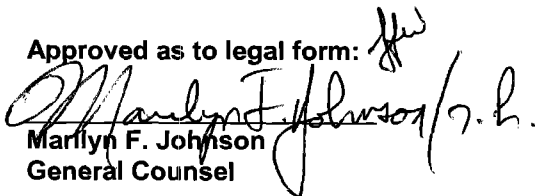
**Approved:**

  
Paul G. Vallas  
Chief Executive Officer

**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved as to legal form:**

  
Marilyn F. Johnson  
General Counsel