

**APPROVE ENTERING INTO TEACHER REFERRAL AGREEMENTS WITH  
TEACH FOR AMERICA AND GOLDEN APPLE FOUNDATION**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into teacher referral agreements with Teach For America and Golden Apple Foundation to provide 100 provisionally-certified teachers to Chicago Public Schools at a cost not to exceed \$400,000 for both Providers. Providers were selected on a non-competitive basis due to their expertise in recruiting and assisting individuals to obtain alternative teaching certificates. A written teacher referral agreement for each Provider is currently being negotiated. No payment shall be made to any Provider prior to the execution of such Provider's written agreement. The authority granted herein shall automatically rescind as to any Provider for which a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to each agreement is stated below.

**Specification No.:** 01-250094

<b>PROVIDERS:</b>	1. Golden Apple Foundation 8 South Michigan Ave., Suite 2310 Chicago, IL. 60603 Contact Person: James Pudlewski (312) 407-0006 Vendor#: 17472 Not to Exceed: \$175,000	2. Teach For America 350 North Ogden, Suite 410 Chicago, IL 60607 Contact Person: Marion Hodges (312) 421-9209 Vendor#: 33384 Not to Exceed: \$225,000
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**USER:** Office of Curriculum, Instruction and Professional Development  
Alternative Certification Programs  
125 S. Clark, 9<sup>th</sup> Floor  
Contact Person: Fred Chesek  
773/553-2030

**TERM:** The term of each agreement shall commence on July 1, 2001 and shall end on June 30, 2002.

**TEACHER REFERRAL DESCRIPTION:** Each Provider will refer up to 50 provisionally-certified teachers to the Board for possible employment with the Chicago Public Schools for the 2001-2002 school year. Teachers referred by Providers will be enrolled in Provider's 13-month certification program to receive an Illinois Alternative Initial Teaching Certificate. All teacher candidates referred by Providers will be screened and selected in accordance with each Provider's written qualification plan that includes evaluation of work history, transcripts, essays, references and commitment to teach in a school that serves a low-income community. Providers, in partnership with National Louis University and Northwestern University, will provide teacher candidates with all course work and other training necessary for the candidates to be provisionally certified by the State of Illinois and eligible for referral to Chicago Public Schools. Teacher candidates referred by Providers and hired by Chicago Public Schools for the 2001-2002 school year will be placed in classrooms as one-year teacher-interns.

**OUTCOMES:** These services will result in the recruitment of a pool of up to 100 highly rated teacher candidates who have their provisional teaching certificate and are working towards their Illinois Alternative Initial Teaching Certification for potential employment by Chicago Public Schools.

**REFERRAL FEE:** Golden Apple Foundation will be paid \$3,500 per referred teacher-candidate hired by the Chicago Public Schools for the 2001-2002 school year (maximum of \$175,000 for 50 referrals). Teach for America will be paid \$4,500 per referred teacher-candidate hired by the Chicago Public Schools for the 2001-2002 school year (maximum of \$225,000 for 50 referrals).

**COMPENSATION:** Providers shall be paid in two installments, as follows: On July 1, 2001 Golden Apple Foundation shall be paid \$87,500 and Teach for America shall be paid \$112,500. On January 1, 2002 each Provider shall be paid the balance of the referral fee less deductions for the actual number of

**COMPENSATION:** Providers shall be paid in two installments, as follows: On July 1, 2001 Golden Apple Foundation shall be paid \$87,500 and Teach for America shall be paid \$112,500. On January 1, 2002 each Provider shall be paid the balance of the referral fee less deductions for the actual number of teachers candidates who received Chicago Public Schools teaching positions and deductions for teacher candidates who dropped out or withdrew from their Chicago Public Schools teaching position during the 2001-2002 school year.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written teacher referral agreements. Authorize the President and Secretary to execute the agreements.

**AFFIRMATIVE ACTION:** Vendor agrees to comply with and be bound by the provisions of the Revised Remedial Plan for Minority and Women Business Enterprise Economic Participation (M/WBE Plan).

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Teachers Academy For Professional Development; Alternative: \$400,000  
Fiscal Year: 2001-2002  
Budget Classification: 0951-210-000-1575-5410                      Source of Funds: Board Funds

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

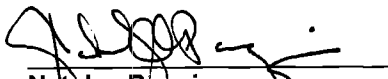
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
Natalie Paquin  
Chief Purchasing Officer

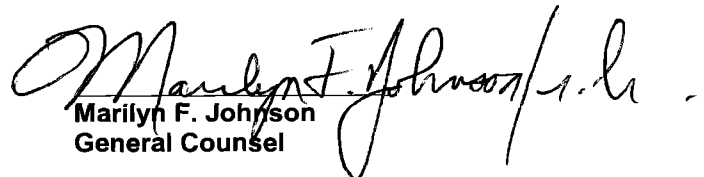
**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved:**

  
Paul G. Vallas  
Chief Executive Officer

**Approved as to legal form:**

  
Marilyn F. Johnson  
General Counsel