

**REQUEST FOR DISMISSAL OF BYRON RUTHER, CUSTODIAL WORKER,
KOHN SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Byron Ruther be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten 10 days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Byron Ruther, a custodial worker currently assigned to the Kohn School, 10414 South State Street, Chicago, Illinois 60628, with reporting to work under the influence of drugs or alcohol and refusing to cooperate with testing procedures and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Byron Ruther from the employ of the Chicago Board of Education. Byron Ruther has been afforded a discharge hearing and the Chief Executive Officer has suspended Byron Ruther without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

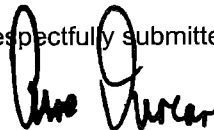
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

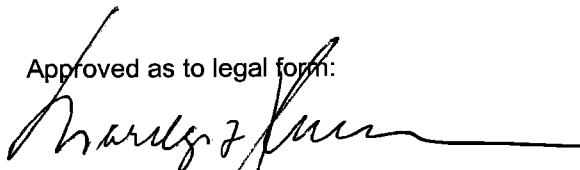
PERSONNEL IMPLICATIONS: There will be a vacancy in the position of custodial worker at Kohn School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Marilyn F. Johnson
General Counsel