

**AUTHORIZE ADJUSTMENT OF THE SALARY OF THE CHIEF TECHNOLOGY OFFICER**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING:**

**DESCRIPTION:** In April, 2000, Elaine Williams became the Board's Chief Technology Officer. Based upon an assessment of the market salary ranges applicable to this position and Ms. Williams' performance as Chief Technology Officer, pursuant to Board Rule 4-49, the General Counsel requests approval of the following adjustments in the compensation of the Chief Technology Officer, which have been approved by the Chief Executive Officer:

- (a) a salary increase from \$115,000.00 to \$150,000.00 effective April 8, 2001; and
- (b) payment of a performance bonus of \$25,000.00 on or before September 1, 2001.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditures involved in this report are not in excess of the regular budget appropriations.

**PERSONNEL IMPLICATIONS:** The position impacted by approval of this action is contained in the FY02 budget.

Approved,



MARILYN F. JOHNSON  
General Counsel

Within Appropriation:



KENNETH C. GOTSCH  
Chief Fiscal Officer