

APPOINT SELECTED MEMBERS OF THE CEO'S NEW MANAGEMENT TEAM

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Appoint the following named individuals to the positions listed below, on the effective dates noted:

<u>Name</u>	<u>From</u>	<u>To</u>
Armando Almendarez	Language, Cultural and Early Childhood Education Officer	Deputy Chief Education Officer ACP Flat Rate Position # Pending Annual Salary: \$122,000 Effective: October 7, 2001
Cozette Buckney	Chief Education Officer	Special Liaison to the CEO & Board ACP Flat Rate Position # 12620 Annual Salary: \$152,334 Effective Date: August 13, 2001
Alyson Cooke	Corporate & Civic Partnerships Manager	Executive Director, External Resources & Partnerships ACP Flat Rate Position # 57549 Annual Salary: \$92,000 Effective Date: September 30, 2001
Andres Durbak	Associate Director, Safety & Security	Director, Bureau of Safety & Security ACP Flat Rate Position # 71231 Annual Salary: \$102,999 Effective Date: September 30, 2001
Ana Espinoza	Interim Curriculum, Instruction & Professional Development Officer	Curriculum & Instruction Officer ACP Flat Rate Position #13402 Annual Salary: \$114,239 Effective Date: October 7, 2001
Lynette Fu	Executive Assistant to Chief Accountability Officer	Grants Monitor & Support Officer to the Chief Education Officer ACP Flat Rate Position # Pending Annual Salary: \$ 107,000 Effective Date: October 7, 2001
Cynthia Greenleaf	New Employee	Executive Director, External Resources & Partnerships ACP Flat Rate Position # Pending Annual Salary: \$92,000 Effective Date: September 30, 2001
John Harnedy	Manager, Equal Educational Opportunity Programs	Director, Equal Educational Opportunity Programs ACP Flat Rate Position # 46478 Annual Salary: \$100,712 Effective Date: October 7, 2001

William McGowan	Assistant to Deputy Superintendent, Office of Schools & Regions	Chief Management Support Officer ACP Flat Rate Position # Pending Annual Salary: \$105,558 Effective Date: October 7, 2001
Manuel Medina	Director, Language & Cultural Arts	Language & Cultural Education Officer ACP Flat Rate Position # 14022 Annual Salary: \$103,000 Effective Date: October 7, 2001
Eva Nicholich	Region Officer, Region One	Deputy Chief Education Officer ACP Flat Rate Position # Pending Annual Salary: \$ 122,000 Effective Date: October 7, 2001
Jeanne Nowaczewski	New Employee	Director of Small Schools ACP Flat Rate Position # 69303 Annual Salary: \$90,000 Effective Date: September 4, 2001
Beatriz Rendon	Assistant to the Board, Office of the Board	After School Activities Officer ACP Flat Rate Position # Pending Annual Salary: \$88,158 Effective Date: September 30, 2001
Anita Rocha	Deputy Purchasing Officer	Acting Procurement & Contracts Officer ACP Flat Rate Position # 72810 Annual Salary: \$96,897 Effective Date: September 30, 2001
Melissa Roderick	New Employee *	Director of Strategic Planning and Development * Position # Not Applicable * Annual Salary: \$103,333 * Effective Date: September 10, 2001
Timothy Shanahan	New Employee	Executive Director, Reading Initiatives ACP Flat Rate Position # 69234 Annual Salary: \$120,000 Effective Date: August 20, 2001
Ronald Whitmore	Executive Director of Research and Curriculum, Office of Language, Cultural and Early Childhood Education	Early Childhood Education Officer ACP Flat Rate Position # Pending Annual Salary: \$98,748 Effective Date: October 7, 2001

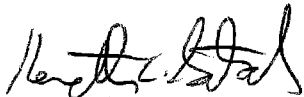
* Ms. Roderick's salary for the first year is at no cost to the Board of Education. Her salary will be paid by a combination of external sources including grant funds and in-kind contributions from the University of Chicago.

LSC REVIEW: Local School Council review is not applicable to this report.

AFFIRMATIVE: Not applicable.
ACTION:

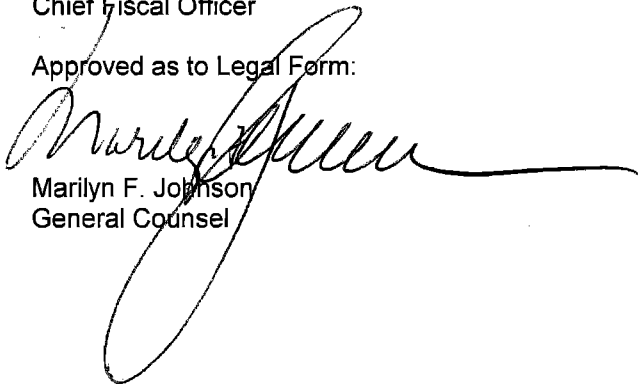
FINANCIAL: The salaries of the above-named individuals have been established on a flat-rate basis. Funds to cover these positions for the remainder of Fiscal Year 2002 will be obtained from current personnel salvage and/or departmental reorganization.

Within Appropriation:



Kenneth C. Gotsch
Chief Fiscal Officer

Approved as to Legal Form:



Marilyn F. Johnson
General Counsel

Approved:



Arne Duncan
Chief Executive Officer